Information Summary and Recommendations

Speech-Language Pathologist & Audiologist Sunrise Review

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The Sunrise Review Process

Legislative Intent

It is the Legislature's intent to permit all qualified individuals to enter a health care profession. If there is an overwhelming need for the state to protect the public, then entry may be restricted. Where such a need to restrict entry and protect the public is identified, the regulation adopted should be set at the least restrictive level.

The Sunrise Act, RCW 18.120.010, states that a health care profession should be regulated only when:

- Unregulated practice can clearly harm or endanger the health, safety or welfare of the public and the potential for harm is easily recognizable and not remote or dependent upon tenuous argument;
- The public can reasonably benefit from an assurance of initial and continuing professional ability; and
- The public cannot be protected by other more cost effective means.

After evaluating the criteria, if the legislature finds that it is necessary to regulate a health profession not previously regulated by law, the regulation should be consistent with the public interest and the least restrictive method. There are five types of regulation to be considered:

- 1. Stricter civil actions and criminal prosecutions. To be used when existing common law, statutory civil actions, and criminal prohibitions are not sufficient to eradicate existing harm.
- 2. Inspection requirements. A process enabling an appropriate state agency to enforce violations by injunctive relief in court, including, but not limited to, regulation of the business activity providing the service rather than the employees of the business when a service is being performed for individuals involving a hazard to the public health, safety, or welfare.
- 3. Registration. A process by which the state maintains an official roster of names and addresses of the practitioners in a given profession. The roster contains the location, nature and operation of the health care activity practiced and, if required, a description of the service provided. A registrant could be subject to the Uniform Disciplinary Act, Chapter 18.130 RCW.
- 4. Certification. A voluntary process by which the state grants recognition to an individual who has met certain qualifications. Non-certified persons may perform the same tasks, but may not use "certified" in the title. A certified person is subject to the Uniform Disciplinary Act, Chapter 18.130 RCW.

5. Licensure. A method of regulation by which the state grants permission to engage in a health care profession only to persons who meet predetermined qualifications. Licensure protects the scope of practice and the title. A licensee is subject to the Uniform Disciplinary Act, Chapter 18.130 RCW.

Overview of Proceedings

The Department of Health notified the applicant group, all professional associations and board and committee chairs and staff of the Sunrise Review. Meetings and discussions were held and documents circulated to all interested parties.

Regulatory agencies in all other states were requested to provide sunrise reviews, regulatory standards, or other information which would be useful in evaluating the proposal. A literature review was conducted. Staff have reviewed all submitted information and asked for feedback from interested parties.

A public hearing was conducted in Olympia on September 7, 1995. The hearing panel included staff from the Department of Health, State Board of Health, Superintendent of Public Instruction and a public member. Interested persons were allowed to give time limited presentations. A general discussion and response period followed the hearing as well as an additional ten-day written comment period.

Following the public hearing and additional written comments, a recommendation was made based on all information received and in consultation with the public hearing panel. The applicant group and other interested parties were briefed on the draft recommendations. The proposed final draft will be reviewed and approved by the Health Systems Quality Assurance Assistant Secretary and Department Secretary. The final report is transmitted to the Legislature via the Office of Financial Management.

Executive Summary

The Washington Speech and Hearing Association and the Washington Society of Audiology introduced House Bill 2714 to the Legislature to license speech-language pathologists and audiologists and to register assistants to speech-language pathologists and audiologists. The bill accomplishes the following:

- clarifies education and a scope of practice for speech-language pathologists and audiologists and their assistants.
- creates a board to administer the law;
- contains language for endorsement of out-of-state licenses;
- has a grandfathering clause for those who are now in practice;
- allows audiologists to fit and dispense hearing aids;
- allows practice by students, persons employed by the federal government, and professionals from other states or countries "appearing as clinicians of bona fide educational seminars";
- contains restrictive language about descriptive titles (total of 23) that can only be used by licensed persons;
- does not allow clinicians certified by the Office of the Superintendent of Public Instruction (OSPI) to practice unless a license is obtained (equivalent to dual credentialing);
- contains ambiguous terms concerning the grandfathering of practitioners;
- conflicts with an established board in the department, the Board on Fitting and Dispensing of Hearing Aids;
- does not allow for proof of continuing competency by either continuing education or recommended periods of work.

The national association for speech-language pathologists and audiologists grants a Certificate of Clinical Competency (CCC) to members who have the required education and have proven their clinical ability. The department found that most speech-language pathologists and audiologists not working in schools have certification from the national association, and that licensure will not assure competency and will not increase the reporting of poor practice.

According to the applicant's data, about 112-280 practitioners who probably work in private practice in Washington do not have the CCC. This number includes those who work part-time and those who may not be working. The department found that a CCC is required by most third party payers, that OSPI has equivalent requirements for their speech-language pathologists and audiologists, and that it is these remaining 112-280 practitioners that licensure would actually impact.

There is a remote potential for physical harm in hospital because: the procedures are completed in facilities that are responsible for granting the privilege of practice; these facilities are creating Quality Improvement Plans according to HB 1046, Chapter 265 Laws of 1995, that will monitor those who practice within the facility, including speech-language pathologists and audiologists; the hospital procedures are performed by practitioners who are certified (CCC); and, the procedures are not performed often.

The department believes that practitioners certified by the OSPI should not be required to obtain a license because the result is dual credentialing by OSPI and the department. The OSPI practitioners have the same or equivalent education when compared to other speechlanguage pathologists and audiologists.

The department found that a potential shortage of practitioners is possible if licensure is adopted, especially in the school system. The OSPI reports a shortage of >32 FTEs for the 1995-96 school year.

The department found that in HB 2714 registration of assistants to speech-language pathologists and audiologists is contrary to the present law regarding registration.

The department found that licensure of speech-language pathologists and audiologists is not consistent with the public interest and the least restrictive method of regulation. Existing common law and statutory civil actions and criminal prohibitions should be sufficient to eradicate any existing harm.

Recommendations proposed by the Department of Health:

1. Speech language pathologists and audiologists should not be licensed by the Department of health.

If House Bill 2714 is considered for passage, the department recommends the following changes:

- 2. Consider an advisory committee to the Secretary of the Department of Health instead of creating a separate board (Section 3).
- 3. Add more public members to the advisory committee.
- 4. Exempt speech-language pathologists and audiologists who are certified by the Office of the Superintendent of Public Instruction from the bill (Section 18).
- 5. Remove conflicting language in Section 5 that relates to dispensing of hearing aids.
- 6. Remove language referring to "good moral character" in Section 8 (1)(a)(i) on line 8 and (2)(a)(i) on line 19.
- 7. Where occurring, change the words "state treasurer" to "department".
- 8. In Section 10, line 9, add a period after board and delete the remainder of the sentence.
- 9. In Section 13(2), line 11, the words "commonly accepted standards" are ambiguous and should be clarified in statute.
- 10. In Section 13(3) the inappropriate language for requirements and affidavits must be removed.
- 11. In Section 15 there are too many titles to describe speech-language pathologists (14 titles) and audiologists (9 titles).
- 12. In Section 16 the disciplinary authority under RCW 18.130 should be given to the secretary and the remaining language of the section should be deleted.
- 13. Exemptions in the title section should include employees of school districts who practice as school speech-language pathologists and audiologists.

Current Regulation and Practice

Washington is one of only six jurisdictions in the nation in which Speech-Language Pathologists and Audiologists are not credentialed. The other five are the District of Columbia, Idaho, Michigan, South Dakota and Vermont.

The national association for speech-language pathologists and audiologists is the American Speech-Language-Hearing Association (ASHA). ASHA's membership in September, 1995 was 82,238 and it claims that 60% of the nation's speech-language pathologists and audiologists hold the nationally recognized credential, Certificate of Clinical Competence (CCC).

According to the applicant's report there are approximately 2,000 persons practicing as speech-language pathologists/audiologists in Washington. Audiologists comprise 15% of the practitioners. According to ASHA, of the 2,000 Washington practitioners approximately 1,200 are nationally certified (CCC), which is equal to the national association statistic of 60% member certification; however the state association, Washington Speech and Hearing Association (WSHA), has a certification rate of 74% among its 818 members.

Speech-Language Pathologists and Audiologists are prepared at either the master's or doctoral level for clinical practice to identify and treat disorders of speech, language and hearing. The profession also requires a high level of psychomotor skills to complete some of the various examinations used. There are three university programs for Speech-Language Pathologists and Audiologists in Washington--University of Washington, Western Washington University and Washington State University. All three programs award a master's degree and are accredited by ASHA.

Persons in the profession practice independent of supervision by other professionals and are the sole determiners of when to initiate, alter or terminate services to a client. They are recognized as independent practitioners by the U.S. Department of Health and Human Services and the U.S. Department of Labor and may be afforded medical staff privileges at hospitals. The applicant's report speaks to a court opinion which upheld a diagnosis made by a practitioner in this profession where there was a conflict with a physician's diagnosis (p. 12).

Assistants to speech-language pathologists and audiologists are employed in fewer settings. Training is usually on-the-job, but there are a few training programs sponsored by school districts. These programs do not lead to a recognized certificate or degree.

Proposal for Sunrise Review

In March, 1994 Representative Dennis Dellwo, then Chair of the House Health Care Committee, requested that the Department of Health conduct a Sunrise Review on House Bill 2714 (see Appendix A) forwarded by the Washington Speech and Hearing Association and the Washington Society of Audiology. If passed, this bill will create regulation at the level of licensure for speech-language pathologists and audiologists (SLPAs) and will

regulate assistants to speech-language pathologists and audiologists at the level of registration. The bill clarifies educational requirements and a scope of practice for speech-language pathologists, audiologists and their assistants.

In addition, House Bill 2714 creates a board to supervise the licensure and registration processes including examination, setting of standards, adoption of rules, and adherence to the Uniform Disciplinary Act. SLPAs must have a minimum of a master's degree and complete a postgraduate professional work experience. Interim permits are granted to applicants awaiting examination results.

An assistant to speech-language pathologists or audiologists must have completed an educational program which includes appropriate clinical experience and is approved by the board to be registered. The program can be on-the-job training or school based. Assistants would work under supervision at all times.

The bill contains language for endorsement of licensees from other states if the applicant has met qualifications substantially equal to requirements in Washington.

Audiologists would be authorized to fit and dispense hearing aids/instruments.

Persons already practicing the profession will be grandfathered into licensure if they meet "commonly accepted standards" for the profession. Assistants will be grandfathered into registration upon presentation of two sworn affidavits from speech-language pathologists or audiologists attesting to their educational and clinical experiences.

The bill also contains very restrictive language about descriptive titles under which SLPAs could offer their services. It allows the practice of the profession by students in school or during the internship, persons employed by the federal government, and professionals from other states or countries "appearing as clinicians of bona fide educational seminars."

Summary of Information

Department staff reviewed information received during the review process. Additional information was solicited from interested parties and further information was provided to the department voluntarily. In this "Summary of Information" section, the text is paraphrased by the department from all documentation received. It does not reflect the department's findings, which are found in a later section of this report.

The summary is divided into three parts which correspond to the three main criteria given by the legislature to determine if a profession should be regulated by the state and, if so, to what extent. The three criteria are a) harm to the public, b) benefit to the public, and c) other means of regulation.

A. Harm to the Public

(Headings in italics indicate the source of the information.)

Washington Speech and Hearing Association Washington Society of Audiology

Communication disorders affect every aspect of a person's life placing barriers to learning, employment and independent living. Approximately 17% of the population have speech, language or hearing disorders, more than the combined numbers of persons with heart disease, paralysis, epilepsy, blindness, cerebral palsy, muscular dystrophy and multiple sclerosis. Two segments of the population are most affected by communication disorders, young children and the elderly. Speech-language pathologists and audiologists who are not certified by the national organization can work in public and private schools. There have been reports of SLPAs employed by schools who misdiagnose children resulting in placement in special education classes. With licensure the Certificate of Clinical Competency (CCC) would be required, and, because SLPAs would be practicing under the Uniform Disciplinary Act (UDA), sanctions could be placed on the license of anyone who proves to be incompetent.

Examples of harm that could or did result from SLPAs whose practice is incompetent, unprofessional or illegal are cited in the report. They include:

- · defrauding insurance companies and individuals of thousands of dollars;
- physical harm from failure to recognize early signs of chronic or catastrophic disease;
- misuse of hearing instrumentation causing infections or lacerations of the ear canal or perforation of the ear drum;
- using tones during an examination that are intense enough to cause hearing problems or loss;
- psychological harm from misdiagnosis or improper services;
- intricate radiographic procedures and the misdiagnosis of problems;
- inaccurate insertion of fiber optic tubes in nasal passages resulting in scarring or other permanent damage;
- improper choice of patients for cochlea implant surgery and poor patient aftercare;
- poor evaluation of the electrophysiological activity of the hearing nerve before or during intraoperative monitoring;
- inappropriate techniques for testing and misinterpreted results;
- improper equipment purchases needed for treatment;
- misapplication of auditory integration therapy (AIT);
- periodical and newspaper advertising which the association maintains is misleading;
- examples of ethics violations reported to WSHA and ASHA.

The applicants believe the potential for harm is real and very serious because: practice of the profession is autonomous; the public does not understand the work of SLPAs; the public does not understand the legal system for relief of complaints; SLPAs who lose their jobs due to incompetence, negligence or dishonesty, or are sanctioned by the professional association, merely move to another locale and continue to practice; incompetent providers from other parts of the country come to Washington where practice is not regulated. One

value of licensure is to cause professionals to voluntarily limit their activities to those within the general scope of practice and which they are competent to perform.

The potential for harm from assistants is directly related to the degree to which they are unsupervised and untrained. While there are guidelines available, they are not in widespread use. The applicant's report cited examples of an assistant not working under a SLPAs supervision in a school district resulting in a delay in diagnosis and rehabilitation of young students. If this bill is passed, rules would be adopted for standards of practice for assistants based on the state and national associations' documents. These standards require all assistants to work under direct supervision. The supervising SLPA is legally responsible for the assistant's practice and can supervise no more than three assistants at one time.

At the present time there is no prohibition against persons advertising that they are speech-language pathologists, audiologists or assistants, or from practicing as such. The report cited an instance of a practitioner from another health care profession who was performing audiology assessment tests. Individuals tending to move into one profession from another profession tend to adopt their knowledge of assessment and care to the newer profession, sometimes with poor consequences.

Department of Health Literature Search

Unsafe Practitioners

Mandatory credentialing would bring all practitioners under the Uniform Disciplinary Act whereby complaints are registered, investigated, and, if there is cause, disciplinary action is taken. Information on disciplinary actions is public knowledge and can serve to protect the public from unsafe practitioners.

Regulation by the state often evokes an atmosphere of safety, but cannot guarantee it. ASHA anticipates an increase in complaints to states against SLPAs because of the occupations' increased involvement in "medical" procedures (Minnesota, 1994). Minnesota's report also states that the potential for harm as evidenced by reports of actions against SLPAs in other states is a sufficient basis to conclude that some type of regulation is appropriate and concludes that a potential for harm exists although the professional and employer market with its accreditation standards and protocols keep the potential for harm to a minimum.

Reports to the Department of Health do not support the claim of increased complaints. Table 1, page 10, shows the number of complaints reported in states contacted by the department is very low. It is not known if the reason for the lack of complaints is due to a lack of public awareness of licensing laws or if the majority of SLPAs are employed in state agencies and complaints are lodged with that agency first (Hawaii, 1987). Further, from the number of disciplinary actions reported, a very small percentage of complaints actually result in sanctions to the license.

Table 1
Speech-Language Pathologist & Audiologist Complaints in Various States

	Complaints '94		Complaints '93		Comments
State	SLP*	Aud**	SLP*	Aud**	
AK	None	None	None	None	
CA	+	20-25	+	20-25	+ combined
CO	NA**	NA	NA	NA	new program, '95
CT	+	1/0	+	1/2	+ combined
FL	NA	NA	NA	NA	
GA	+	11	+	13	+ combined
HI	NA	NA	NA	NA	
IL	NA	NA	NA	NA	
IA	+	1	+	3	+ combined
KS	1	0	0	0	new program - '95
ME	+	2	+	1	+ combined
MD	+	5	+	9	+ combined
MN	3 in 5 yrs	NA	-	NA	
MO	+	2	+	2	+ combined
MT	0	0	0	0	
NE	+ 4	0	+	0	+ combined
NV	+	1	+	1	+ combined
NM	0	0	0	0	
NY	16	29	13	20	
OR	+	6	+>:	4	+ combined
WI	2	0	2	2	

^{*} SLP - Speech-language pathologist

Some audiologists also fit and dispense hearing aids and are licensed as such. Licensure of fitters began many years ago when there was a large number of consumer complaints about service and fraud. A review of Department of Health disciplinary records for hearing aid fitters shows 392 active licensees. In the last five years the hearing aid fitters board reviewed 169 complaints, but only 20 are active at this time. Archived records were not researched to determine how many of the 169 complaints were confirmed and resulted in sanctions to licensees. The department does not have records to show how many hearing aid fitters are audiologists.

SLPAs are voluntarily regulated by private organizations recognized as effective, including a national association with voluntary certification authority and accreditation programs for many of the institutions in which they work (Joint Council for Accreditation of Health Organizations, JCAHO, and Commission on Accreditation of Rehabilitation Facilities, CARF). The national and state professional organizations promulgate standards of practice for the profession and the national organization awards the CCC to practitioners. In addition, the national organization is authorized to prosecute disciplinary actions

^{**} AUD - Audiologist; it is no known how many complaints are related to hearing aid fitters.

against members upon conviction of criminal or negligent conduct relating to the practice of speech-language pathology and audiology.

Some of the problems identified by the applicants were also given in an earlier report to the State Health Coordinating Council (SHCC) which completed a sunrise review in September, 1987. Some of the problems concern SLPAs certified by the Office of the Superintendent of Public Instruction (OSPI) to work in schools who, during the summer months, work in private practice. The applicant's believe all practitioners in private practice should have the CCC.

OSPI certifies school SLPAs under the Washington Administrative Code (WAC) and they are required to have a master's degree (WAC 180-78-275). According to OSPI, during the 1994-95 school year there was a shortage of 32.18 full time equivalents for SLPAs after multi-state recruitment.

New rules to be promulgated this fall by OSPI will require that assistants work under the supervision of certified school SLPAs to include direct observation at least weekly, and direct observation at least monthly in off-site locations (Appendix B).

Harm from Non-licensed Practitioners

A strong argument can be made that state licensure, the most strict form of regulation, is one of the factors causing shortages of health care personnel. The applicant's refute this belief because according to the U.S. Department of Education, the supply of SLPAs in Washington State in 1994 does not reveal a shortage profile. The high vacancy rates could be due to low salaries, a low number of graduates entering the profession, or high out-of-state migration.

Research suggests that even though a profession often uses invasive procedures, a shortage can do more harm to the public than the *potential for harm* from non-licensed practitioners (Mitchell, 1989). At this time there is a shortage of SLPAs in the public school system that could be aggravated by licensure of this profession.

Research suggests that with health care reform cross-training in two or three professions will be common within a few years. While at the present time cross-trained workers could help to alleviate shortages, after licensure only qualified persons with a master's or doctoral degree may be hired. At this time there is no evidence of cross-training into this profession. Stringent requirement for licensure would prevent any future cross-training.

Table 2, page 12, represents the percentage of SLPAs found in different work settings as reported by the applicant. The table shows that approximately 280 persons (14%) work in settings that are not controlled by accreditation or other standards, mechanisms in place to prevent incompetent professionals from practice whether hired by an institution or used as a consultant.

It would seem that the 14% (280 SLPAs) who are in private practice are the individuals to which licensure is actually targeted; however, if 60% of all SLPAs possess the CCC, the

number of actual uncredentialed persons in the field could be closer to 112 (40% of 280), or 5.6% of all Washington SLPAs. This number can also represent persons who are not actively practicing or work in part-time practice. Licensure, the most costly method of regulation, would address the potential for harm from approximately 112 individuals. The number could be less because it appears that licensure is addressing those that do not receive third party payment for services (a provider must be certified (CCC) by the national association to receive third party payments).

Table 2					
Field of Employment for Speech-Language Pathologists/Audiologists as Reported by Applicant *					
Employment Field	Number	Percent			
school setting	1,080	54			
medical setting	480	24			
community agencies	60	3			
colleges/universities	100	5			
unknown	280	14			
Total	2,000	100			
* The percentages were reported practitioners are derived from p (2,000) includes association men	ercentages. The total pr	actitioners			

There are instances of harm or potential harm cited in the report, but they are rarely life threatening and are amenable to recourse through the court system or the institutional accreditation system. The awarding of a license will not prevent practitioners from making mistakes, committing acts of negligence or false advertising.

B. Benefit to the Public

(Headings in italics indicate the source of the information.)

Washington Speech and Hearing Association Washington Society of Audiology

The work of SLPAs is unfamiliar to most consumers. A 1994 survey of citizens who were actively receiving services demonstrates they were unable to judge the qualifications of the professional providing the service. Seventy-seven percent of respondents believed their SLPA was state regulated, 25% were aware that their provider had a national credential and 23% did not know about the credential of their provider.

With licensure the public could identify qualified practitioners who understand the technology of the various equipment and the skills needed to function in the profession. Another benefit to the public is the increased competency of the provider. Under licensure the public could be confident of competency because:

- all practitioners would be under one law as opposed to voluntary national certification;
- there would be standards of practice which all professionals would meet;
- endorsement would be in place for practitioners moving into the state;
- practitioners would be required to take the national association's examination;
- compliance with the Uniform Disciplinary Act (UDA) is found in the bill;
- functioning under the UDA gives the ability to regulate quality of care; and
- quality would be assured through the Code of Ethics and Standards of Care of the national and state associations.

The public would benefit because licensure would be mandatory and the required education plus the credentialing examination would ensure competency. Licensure ensures that the knowledge underlying the standards has been attained, and because practitioners would understand the standards, they would practice within these boundaries. State regulation bears the force and effect of law. A practitioner sanctioned in a state with regulation may be fined or even imprisoned, but practitioners sanctioned by their association may only lose association membership or the CCC.

Can the public expect to possess the knowledge needed to properly evaluate the qualifications of those offering the service? Ben Shimberg, author of <u>Questions Legislators Should Ask</u>, states that if the answer to the question is no, the professions should be regulated. The applicants state that for speech-language pathologists and audiologists the answer is no.

Licensure also ensures a scope of practice which can be defended in courts of law and by the state. The state attorney general's office confirmed that because the profession of audiology lacked a legal definition in Washington, audiologists were limited in their ability to challenge a physician's alleged practice of performing unnecessary surgery.

Regulatory boards in other states have seen an increase in complaints from consumers. At present Washington consumers must independently utilize civil or criminal avenues to

complain, a daunting and costly means of seeking redress especially for the preschool and the elderly population, the persons most susceptible to communication disorders and the least able to do anything about abuses by professional practitioners.

The applicant's report (page 9) states that one-third of the population over 65 years of age has significant hearing loss (Downs, 1985) and that this age group experiences 75% of the strokes occurring in the United States. Of stroke patients, a significant number have communication disorders requiring rehabilitation (Weinfeld, 1981). A large segment of the elderly population will benefit from licensure and its resulting standards of care for all SLPAs.

It is estimated that early diagnosis of childhood communication disorders can save \$10,000 to \$16,000 per child of the total costs of intervention and special services. In addition, early diagnosis and treatment may result in savings within the first 36 months of \$7 for every \$1 spent. Early intervention also reduces future reliance on social services; therefore the young population would also benefit from licensure and the resulting savings of dollars.

Assistants to SLPAs receive on-the-job training and do not work under guidelines regarding their scope of practice. There would be a benefit to the public with standardized training of assistants, which can include college courses, and with SLPA supervision to be regulated by law. Assistants can serve as "extenders" for SLPAs and, therefore, the public can benefit from a reduced cost of service. However, assistants must practice under a qualified SLPA and perform work only to their level of capability. A SLPA can supervise no more than three assistants.

It is impossible to determine the extent to which a law becomes a deterrent to malpractice. One-third of ASHA members purchase group malpractice insurance from the Chicago Insurance Company brokered by Albert H. Wohlers and Company. Data from this one insurer show that 72% of awards paid were due to improper diagnoses, injury or improper procedures. The highest award was in excess of \$1 million.

Applicants believe there will be no cost to the state because license fees will cover the administrative and disciplinary costs. Mandatory licensure also provides a system to track unsafe practitioners, and the state would be able to document shortage areas in the profession.

Department of Health Literature Search

Who Will Benefit

Opposing arguments for and against licensure are found throughout the literature; but authors agree that the cost of licensure generally increases the cost of care (Barman, 1990). An escalation in education requirements following licensure is the norm, even if the process is slow. Education costs money and increased education is reflected in the cost of care. The benefit to the public is reduced with these increases.

Opponents of licensure state that the issue is who benefits most, the public or the licensed professional. The stringent requirements depriving workers of jobs and dissuading students from entering the field, and the increase in cost of care are only two problems with licensure that provide no benefit to the public.

According to RCW 18.120.040 it is the legislature's intent that all individuals should be permitted to enter into a health profession unless there is an overwhelming need for the state to protect the interests of the public by restricting entry. Restrictive entry levels resulting from licensure make it difficult for international practitioners to become licensed (Low, 1992; Barman, 1990; Begun, 1990, Lawson, 1989; Kernaghan, 1976).

To become regulated the unregulated practice must clearly harm or endanger the public; show that the potential for harm is not remote or dependent upon tenuous argument; and that the public cannot be effectively protected in a more cost-beneficial manner; but the applicants believe that legislators should credential a profession if the consumer cannot evaluate the qualifications of those offering the service. If this is true, then professions such as laboratory technicians, recreational therapists, medical records technicians, tumor registrars, biomedical engineers, central supply workers, and lactation consultants should be credentialed. The benefit to credentialing is to protect the public from harm, not protect the public from something they do not understand.

When consumers hire a practitioner in private practice, consumers should make themselves aware of the credentials and reputation of the practitioner. However, consumers are usually referred to SLPAs by other practitioners, generally a private physician or a child's school teacher.

To help consumers become more aware, advertising could be targeted to young families and the elderly over a period of time. The national and state associations appear to be strong (the national association has >82,000 members and the state has >800 members). These associations could afford targeted advertising that heightens familiarity with the work accomplished by SLPAs and the Certificate of Clinical Competency awarded to members of the association after education and testing. The fees intended for licensure and disciplinary actions could be given to the state association (WSHA) for advertising, for example.

The applicant's report states that rehabilitation services by SLPAs will decrease the need for expensive hospital or nursing home care, but there is no estimate on the funds saved for SLPAs, only for rehabilitative services in the aggregate. It is reported that the need for these services in nursing homes is not understood by administrators or employees (Lubinski, 1993) and, according to Lubinski, SLPA services are underutilized.

The report also states that a savings of \$7 for every \$1 spent on very young children could be expected with licensure; however, the children in need will be referred to SLPAs by their primary care physician, the early childhood screening techniques and school personnel. Licensure would not change this.

Proponents of licensure argue that: the public is protected from incompetent or unethical practitioners; it is a key to a better-trained work force; and the practitioner receives more

respect from both patients and other professionals (Low, 1992; Barman, 1990). A few persons in Washington who hold the CCC were contacted by the department. It is their opinion that the citizens of Washington will benefit for the following reasons:

- Background checks can be done on persons entering from other states that credential SLPAs. According to the applicant's report there are documented instances where practitioners have moved to Washington after censure on their license in another state.
- The responsibilities of new procedures now being done are becoming so great that the public needs to be protected (i.e., swallowing management--if not properly trained the patient could aspirate and die).
- Some agencies are allowing CFYs (Clinical Fellowship Year interns) to do procedures without their supervisors, a very dangerous practice.

Education and Examination

Concentrating on the education and examination criteria as the measure of competence should promote high quality service (Shannon & Dietz, 1989). Literature suggests that continuing education does not lead to competency unless the education is targeted specifically to the learner's needs; but mandatory work requirements (normally a specific amount of time worked in any one year) can maintain competence. This bill contains no continuing education requirements or mandatory work requirements for renewal of the license and limits "competency" to the newly licensed provider.

Additionally, registration of a profession cannot require education or on-the-job training; registration simply means the keeping of a roster. Therefore, the education requirements for registered SLPA assistants found in the bill cannot be implemented under the current registration law.

C. Other Means of Regulation

(Headings in italics indicates the source of the information.)

Washington Speech and Hearing Association Washington Society of Audiology

The following are alternatives to licensure and are not satisfactory for SLPAs for the reasons given:

• Follow the WSHA and ASHA Code of Ethics and Standards of Care, but national certification is voluntary: Anyone with the requisite knowledge can practice whether or not standards and a Code of Ethics are followed.

• Resolution of disputes: With voluntary membership in the national and state associations, practitioners do not heed warnings.

• Legal remedies: These are available only to patients with the means to afford them (the term "means" can be economic or knowledge-based).

• The employers of practitioners could be regulated: This option would be cumbersome and complex due to the diversity of settings in which SLPAs work.

• Regulation of the very diverse employers would discourage endorsement of a SLPA license, especially for those self-employed.

• Regulation of the program or service takes responsibility away from the individual provider.

• There is no way of determining an assistant's scope of practice for legal redress.

• Regulation of assistants should not take place without regulation of their supervisors.

• Registration does not ensure that a consumer would be protected from an unqualified provider.

• Certification is voluntary and does not prohibit uncertified persons from practicing. It does not carry the force and effect of a licensure law.

• Certification of assistants is not possible without standards for education. No such standards exist at this time.

For the state to ensure adequate consumer protection regulation of a profession must:

- be mandatory for all practitioners;
- be required in all practice settings;
- · define and regulate a comprehensive set of practice standards consistently applied; and
- provide an identifiable, accessible and equitable means of recourse.

The above set of qualifications are provided only by licensure. The state has seen fit to license related health professions such as physical therapy, occupational therapy, social work, psychology, nursing, and hearing aid fitters and dispensers. There is a trend to rely on state determination for qualified providers as seen by changes in accreditation standards for institutions and Medicare guidelines for skilled nursing facilities. Appendix C gives a listing of states with credentialing laws and the characteristics of each law.

Department of Health Literature Search

"The world is more complex than allowing for only two alternatives, regulation or no regulation. People will support degrees of government regulation. The question to research is, how many rules are beneficial?" (Begun, 1990). Nichols believes the ongoing demand for licensure is the result of rapid technological advances, increased competition among health personnel, and transformation of the health care financing and delivery systems. Significant policy questions to ask are, "What is the relationship between granting licensure to new groups versus expanding the scopes of practice for existing groups to each of the following: cost control, innovative use of personnel, promoting life styles conducive to good health, reducing the occurrence of preventable conditions, and providing care that is adequate and accessible (Nichols, 1989)?"

In 1987 the State Health Coordinating Council completed a Sunrise Report for SLPAs recommending against licensure. In the report some of the findings that are still true today include:

- The very young and the elderly typically receive the services of SLPAs through regulated agencies.
- Institutions, agencies and physicians who use SLPAs are responsible for the outcome of services rendered;
- Very few SLPAs are in private practice;
- Consumers can identify competent practitioners by the listing of ASHA-CCC in their title:
- The potential for harm to the public exists but adequate means of protection are already available and in operation for most abuses;

When the Legislature finds it is necessary to regulate a health profession, the least restrictive alternative regulation method should be implemented, consistent with the public interest and taking into consideration the following five rules: (Washington, 1995)

- 1. Where existing civil and criminal laws are not enough to eradicate existing harm, civil and criminal prohibitions should be strengthened;
- 2. Where a service is provided involving a hazard to public health, safety, or welfare, regulations should impose inspection requirements and enforce violations;
- 3. Where threat to public health is relatively small, regulation should require registration as the credentialing level;
- 4. Where the consumer may have a substantial basis for relying on the services of a practitioner, regulation should allow certification as the credentialing level; and
- 5. Where apparent that adequate regulation cannot be achieved by any other means, regulation should require *licensing* as the credentialing level.

The report from Hawaii gave two reasons to examine regulation: 1) there is a national trend to move away from recognizing credentials given by private accreditation groups like ASHA (cited from Lynch and Dublinski, 1985); and 2) changes in the way federal funding is to be applied in the future (cited from White, 1985). Low states that licensure began for the self-employed and was instigated to protect the consumer from inept or unqualified health professionals. He found that costs increased by 16% with licensure, an increase due

mostly to the need for increased education. His recent study on licensure contained the following conclusions (Low, 1992):

- the rationale most used for licensure is protection of the public;
- the professional has a conception of benefits and harm that differs from that of the public;
- even a title act (certification) provides protection in that practitioners cannot publicly refer to themselves as such without the minimum qualifications;
- there is no difference in practice between states with licensure and states without; and
- licensure protects professionals from too much competition.

Additionally, health reform literature states that managed care is making rapid strides in the country; this is especially true in Washington State. Most, if not all, managed care organizations require the CCC before referring their patients for services. (Priester, 1992; Greenlick, 1995; Starr, 1995; Goldsmith, 1992; Coye, 1993; Hancock & Bezold, 1994) By requiring the CCC, the organizations are striving to follow through on their Quality Improvement Plan (QIP), a new program implemented by the state. Engrossed Substitute House Bill 1046 (Chapter 265 Laws of 1995) gives certain protections to providers whose QIP has been approved. Therefore, it can be assumed that SLPAs in managed care organizations will have the CCC or, as in the public school system, adequate education to be certified and offer safe services.

Licensure Issues

The values of regulation should accrue to the public, not the experts, and regulation of a health profession does not exist in a vacuum. If this is true, then the issues or trends relevant to licensing, according to Nichols (1989), are: mandated benefits and third party reimbursement; fraudulent degrees; immunity clauses; composition of licensing boards; expanding scopes of practice; impaired professionals; and continuing competency. Not addressed by Nichols were education and costs, supervision and protocols, cross-credentialing and cross-skilled professionals, and the restrictiveness of licensure with resulting manpower shortages. The following addresses these issues.

Mandated Benefits and Third Party Reimbursement: Those who are nationally certified (CCC) can receive third party reimbursement; therefore, state licensure would have no effect for them. If payment is a problem secondary to non-licensure, the association and the Insurance Commissioner should be working together to rectify the situation. Licensure is not intended to regulate reimbursement for professionals; the goal of licensure is to protect the public from harm.

Fraudulent Degrees: Each employing agency or institution is responsible for the credentials and practice of the people hired. When an individual citizen hires a practitioner who is in private practice, the consumer should be aware of the credentials and reputation of the practitioner. This awareness is not justified as the state's responsibility. The hearing panel was not convinced that most clients come to SLPAs without a referral from a health provider, teacher, or someone familiar with knowledge of SLPAs.

Exemption Clauses: This bill does not grant exemption to other practitioners, only students and those employed by the federal government. SLPAs who work in schools are certified by the OSPI and would also be required to obtain a license with the Department of Health.

Composition of Licensing Boards: Where Washington's licensing commissions (boards, councils and committees) include a very small number of public members, the board is representative of nearly identical interests with the profession, including protection of the scope of practice (Shannon & Dietz, 1989). One or two public members does not represent the public's interest.

Expanding Scopes of Practice: A scope of practice can only be protected by licensure, which then restricts entry into the profession. This bill includes a scope of practice defined by national association standards. As the standards change, the scope of practice for the state would most likely change increasing the need for education.

Impaired Professionals: In Washington State the Uniform Disciplinary Act provides the public with legal means to discipline and sanction the credentials of health care professionals. Mandatory registration, the least restrictive form of credentialing, implies the same enforcement as will certification and licensure. The Consumer Protection Act can also accomplish this process.

Continuing Competence: There is no convincing evidence of a tie between licensure and competence (Kernaghan, 1976; Begun, 1990). In fact, licensure does not provide initial or subsequent competency of professionals. Research shows that a "perfectly competitive market", a market where all can participate, is the optimal way to structure consumer-provider exchanges (Begun, 1990). This bill does not require continuing education or mandatory work requirements for renewal of the license.

Education and Costs: Licensure serves as a protection of the scope of practice and this, in turn, usually drives a specific educational path. But education costs money, and licensure with its natural tendency to escalate education will increase costs (Shannon & Dietz, 1989; Moser, 1979, Lawson, 1989).

Supervision and Protocols: SLPAs work independently of supervision; however, the agencies and institutions where they work generally have rules and protocols to be followed by independent practitioners, the supervisors and the employees. Under an agency's license to operate, it is the agency, not the practitioner, that guarantees the competency of the provider to the consumer. According to the report 14% or less work in private practice and are not therefore required to meet agency or institutional protocols.

Cross-Credentialing and Cross-Skilled Professionals: The educational level needed for licensure in this profession would make cross-credentialing into the profession very difficult. No evidence of cross-skilled or cross-trained personnel was found; however, the trend for cross-skilled workers is found throughout health reform literature as a means to alleviate shortages and for more comprehensive care.

Restrictiveness of Licensure: A licensed practitioner can be a more marketable commodity and pay increases with licensure are found in institutions, some as much as 40% (Lawson, 1989). The applicant's report paints a picture of a very restrictive license somewhat equivalent to the medical or pharmaceutical profession, professions in which harm can cause immediate death.

Possible Legislative Action

Three professional associations, the Washington Speech-Hearing Association, Washington Hearing Aid Society and Washington Society of Audiologists, are planning to introduce a bill during the next legislative session (January 1996) that would combine the three professions into one board (see Appendix D for H-3362.1/96). The bill creates licensure of speech-language pathologists and audiologists, registration of assistants to speech-language pathologists and audiologists, and one board for hearing aid fitters, speech-language pathologists and audiologists to administer the law.

Currently six states regulate these three groups under a single board as a means to reduce cost, consolidate regulation of all practitioners and reduce public confusion about where to turn for information. Two more states are considering such consolidation and an additional two states may have bills introduced in the next legislative session.

The panel did not address the proposed bill because the difference between the two is a combined board, which would be a method of implementing regulation; however, some of the shortcomings found in HB 2714 are not addressed in the proposal (see Recommendations, page 26-28).

Other States

The department received six copies of sunrise/sunset reports for this profession. Table 3, page 22, gives the reasons for or against regulation in these six states and the action of each legislature. Of the 47 jurisdictions that regulate SLPAs, only Minnesota uses registration; the remaining states use licensure. Twenty-one states regulate assistants.

Table 3 Reasons For Regulation From Six States Following Sunrise/Sunset Review					
Colorado	Licensure	Consumer Protection Act is most reasonable method, but the law must have funding if it is to be enacted. A 1995 bill for licensure passed the legislature.			
Hawaii	Licensure	Recommended registration because practice continues to pose little harm. To date there is no documentation of harm by licensed persons. Licensure retained by legislators.			
Minnesota	Registration	The public needs a system to identify qualified practitioners. With no complaints more restrictive regulation is not needed. Registration retained by legislators.			
Montana	Licensure	Sunset report had no recommendations. Licensure retained.			
S. Carolina	Licensure	The Board is the only entity with authority to regulate SLPAs in private practice. Legislators voted for licensure.			
Texas	Licensure	Report had no recommendations. Licensure retained.			
Washington	none	1987 SHCC report. The young and elderly obtain these services from agencies that must use CCC providers; PL 94-142 exempts educational therapists; federal employees are exempt in bill. There was no action in the legislature.			

Conclusion

Licensure is designed for the protection of the public health. Licensure of a profession is improper if it is seen as earned or deserved, if it is given as recognition of abilities and skills, or if it is used as protection from unfair encroachment by other health professions. National standards and credentialing are preferable to state credentialing, and standards of practice can be higher with voluntary certification than the minimal entry level standards required for state licensure (Position Paper, 1976). The national body should rigorously encourage the government to tie reimbursement to services rendered by its certified practitioners. (Block, 1981).

Reform of the health care system continues. Washington State is one of the first states to stress the use of managed care for Medicaid recipients. The basic health plan is one form of managed care for residents who are otherwise uninsured. The use of SLPAs in a managed care plan will be dictated by the consumer's primary care professional or agency, which becomes responsible to ascertain that the credentials of the SLPAs are adequate.

The SHCC report of 1987 recommended against licensure. The applicant's 1995 report did not contain new information which would show an increase in harm or the potential for harm.

Public Hearing

A public hearing was held on September 7, 1995. Approximately twenty-five people attended the hearing, but only seventeen people signed in. Thirteen testified in favor of the bill with no one in opposition. The majority of the thirteen were consumers who have used the services of SLPAs in the past. All expressed their belief in the importance of licensure to assure the public of competent practitioners.

Written Communication

Sixteen letters of support for licensure of SLPAs were received by the department. One letter was signed by eighteen people. Two letters were received from the OSPI to explain misunderstandings concerning OSPI and to answer panel requests.

Findings

- 1. There are a number of methods for citizens to report inappropriate, negligent and illegal acts; licensure is but one. Licensure would bring SLPAs under the Uniform Disciplinary Act making it a simpler method for citizens to report problems, but it is designed to discipline providers after poor practice occurs and would not eradicate poor practice. All harm cited is amenable to recourse through the court system, the Consumer Protection Act, or the institutional licensure/accreditation system.
- 2. Of approximately 2,000 SLPAs working in Washington, about 5% to 14% of practitioners are in private practice and are probably not nationally certified. Other practitioners without the CCC work for agencies or institutions that are responsible in some manner for the employee's practice through certification, accreditation or licensing standards.
- 3. Managed care is rapidly becoming a reality in Washington. Even though SLPAs work autonomously, their referrals in the future will come from primary care providers in managed care and the EPSDT screening completed in the early years of school.
- 4. State requirements beyond those already existing would be redundant. With licensure the practitioner would receive the same education and take the same examinations they now complete to receive certification by their national association. In the health care field, employing agencies already must be licensed by the state and accredited by different organizations in order to receive Medicare and Medicaid payments. In the public education field and other areas where SLPAs practice, it is a function of the employer's management to assure competency of its employees. The only persons who may be practicing without an agency scrutinizing their credentials are those mentioned in #2 above.
- 5. There is a potential for physical harm from invasive procedures. Some invasive procedures are completed in hospitals, nursing homes and schools. Cited examples of harm in the applicant's report include potential economic, mental and physical harm which licensing cannot correct. In states where credentialing has occurred, complaints are rare.
- 6. Licensure might result in a shortage of practitioners. One reason for a shortage of practitioners following passage of licensure laws is because entry into practice becomes restrictive. There is no evidence that licensure will increase the number of practitioners in rural areas, and there is already a shortage of 32.18 FTEs in the public school system for school speech-language pathologists and audiologists.
- 7. Licensure is likely to increase the cost of care. The costs of increased education, license fees, and disciplinary costs lead to an increase in the cost of care, which is passed to the consumer.

- 8. The Office of Superintendent of Public Instruction certifies all SLPAs who work in the public school sector. All SLPAs are required to have a Master's degree and to receive education equivalent to that required for the CCC.
- 9. Registration of assistants could not include requirements for education or experience. According to RCW 18.120.020, registration means a process by which the state maintains an official roster of names and addresses of the practitioners in a given profession. The roster can contain the location, nature and operation of the health care activity practiced and, if required, a description of the service provided. A registrant would be subject to the Uniform Disciplinary Act (UDA), Chapter 18.130 RCW, if a referral to the UDA is made in the credentialing statute.
- 10. Assistants to school SLPAs will be required to work under supervision. In the very near future WAC 392-172-200 (OSPI) will be promulgated requiring on-site supervision at least weekly during the time assistants are providing direct services to the student. Off-site locations will require at least monthly on-site supervision.

Recommendations

1. Speech language pathologists and audiologists should not be licensed by the Department of Health.

Rationale:

- a) The potential for physical harm is remote. There are some procedures completed in hospitals; however, hospitals have Quality Improvement Plans or Quality Assurance Programs in place and hospitals are responsible for those who practice under their auspices.
- b) The potential for psychological harm is no greater that from other non-regulated professions. The applicants did not prove that psychological harm would be eliminated by regulation.
- c) A profession should not be regulated just because other professions are. A profession should be regulated when the potential for harm is easily recognizable and not remote or dependent upon tenuous argument.
- d) There appears to be a very small number of persons (about 112-280) practicing this profession within the state that do not have the Certificate of Clinical Competency.
- e) Managed care is becoming the norm in Washington State. Under managed care speech-language pathologists and audiologists are scrutinized for competent practice by the organization. Also, under managed care referrals are made by primary care practitioners, therefore the public would not be seeking a speech-language pathologist or audiologist in the majority of instances.
- f) Early EPSDT and/or school screening will find children who need the services of SLPAs. These children will be referred to competent providers by the schools who are responsible for their referrals. Licensing would not improve the referral system.
- g) One-half of all speech-language pathologists and audiologists work for the Superintendent of Public Instruction and are already certified by that agency. These professionals have the same education as speech-language pathologists and audiologists with the CCC. They are not excluded from the bill and would be required to obtain a license with the Department of Health.
- h) Other institutions that use speech-language pathologists and audiologists must have some form of accreditation. These institutions are responsible for care given under their auspices.
- i) Licensure could result in a shortage of practitioners.
- j) Monetary savings on young children as stated in the applicant's report will also result from the screening processes named in #f above; therefore, the savings would be the same with or without licensure.

If, however, House Bill 2714 is considered for passage, the following recommendations should be considered:

2. Consider an advisory committee to the Secretary of the Department of Health instead of creating a separate board (Section 3).

Rationale: New boards have not been created for several years and are not in the best interest of the state. It is very time consuming and costly to have a board review applications for regulation, examinations, investigations, disciplinary actions, etc..

3. Add more public members to the advisory committee.

Rationale: One public member is a weak minority when endeavoring to balance professional interests and public interests.

4. Exempt speech-language pathologists and audiologists who are certified by the Office of the Superintendent of Public Instruction from the bill (Section 18).

Rationale: These practitioners have the same level of education and are certified by the OSPI. If there is no change in HB 2714, those who work for the OSPI will be required to have two credentials.

5. Remove language in Section 5 that relates to dispensing of hearing aids.

Rationale: A board exists for hearing aid fitters and dispensers. This section would create a conflict within the department.

6. Remove conflicting language referring to "good moral character" in Section 8 (1)(a)(i) on line 8 and (2)(a)(i) on line 19.

Rationale: There is no acceptable and objective definition of "good moral character".

Change the words "state treasurer" to "department".

Rationale: All fees are paid to the Department of Health.

8. In Section 10, line 9, add a period after board and delete the remainder of the sentence.

Rationale: The phrase is repeated in line 16 where it is more appropriate.

9. In Section 13(2), line 11, the words "commonly accepted standards" are ambiguous and should be clarified in statute.

Rationale: This section is the equivalent of a grandfather clause. The new advisory committee would be able to set standards that those already practicing could not meet unless further education was obtained.

10. In Section 13(3) the inappropriate language for requirements and affidavits must be removed.

Rationale: The process of registration is simply making a roster. According to RCW 18.120.020(13) requiring legal documents or other verification for registration goes beyond the legal definitions of "registration".

11. In Section 15 there are numerous titles to describe speech-language pathologists (14) and audiologists (9).

Rationale: The list should be shortened for clarity. If credentialing is to occur, protection of the 'esoteric' titles will not benefit the public and may cause more confusion. The common terms would be protected.

12. In Section 16 the disciplinary authority under RCW 18.130 should be given to the secretary and the remaining language of the section should be deleted.

Rationale: For advisory committees, the secretary of the department has the disciplinary authority.

13. Exemptions in the title section should include employees of school districts who practice as school speech-language pathologists and audiologists.

Rationale: The title for school SLPAs is too similar and potential problems could occur. In November, 1994 the Office of Superintendent of Public Instruction approved the title School Speech-Language Pathologist and Audiologist to replace the professional title of Communication Disorders Specialist and Audiologist Specialist.

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Appendix A

STATE REPRESENTATIVE 3rd DISTRICT DENNIS A. DELLWO

State of Washington House of Representatives

HEALTH CARE
CHAIR
APPROPRIATIONS

FINANCIAL INSTITUTIONS & INSURANCE



.14 March 1994

Bruce Miyahara, Secretary of Health Department of Health P.O. Box 47890 Olympia, Washington 98504-7890

Dear Secretary Miyahara,

We would like to request of the department of Health and the board of Health a Sunrise review of House Bill 2714 under the procedures, policy guidelines, and definitions of the Sunrise law, Chapter 18.120 RCW.

The bill establishes a new regulatory program for audiologists, licensing the practice and creating a self-governing board. As you know, while audiologists sit as members of the Council on Hearing Aids and are regulated as hearing aid fitters and dispensers, they are not regulated as a distinct profession.

Beyond the Sunrise criteria, there may be other policy questions to consider as well, such as the governor's current policy on regulatory boards, and the uniform administrative provisions contained in Chapter 18.122 RCW, which you may wish to accord with the bill for facility in administrating the program.

Thank you for your kind attention.

Sincerely,

Representative Dennis Dellwo, Chairman, House Committee on Health Care

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HOUSE BILL 2714

State of Washington 53rd Legislature

1994 Regular Session

By Representatives Linville, King, Johanson, J. Kohl, Wood, Kremen, Scott, Jones, Kessler, Pruitt, Anderson, Grant, Caver, Dorn, Quall, Ogden, L. Johnson, Lemmon, Hansen, Mastin, Springer, L. Thomas, G. Cole, Valle, Zellinsky and Shin

Read first time 01/21/94. Referred to Committee on Health Care.

- AN ACT Relating to regulating speech-language and hearing service; 1 adding a new chapter to Title 18 RCW; and providing an effective date.
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- NEW SECTION. Sec. 1. In order to safeguard the public safety and
- welfare, to protect the public from being misled by incompetent,
- unethical, and unauthorized persons, and to assure the highest degree
- of professional conduct and competency, it is the purpose of this
- chapter to strengthen existing regulation offering speech-language and
- hearing service to the public.

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- NEW SECTION. Sec. 2: Unless the context requires otherwise, the 10 definitions in this section apply throughout this chapter.
 - (1) "Board" means the board of speech-language pathology and audiology created by this chapter.
 - (2) "Department" means the department of health.
 - (3) "Secretary" means the secretary of health.
- 16 "Speech-language pathology" means the application principles, methods, and procedures related to the development and .8 disorders, whether of organic or nonorganic origin, that impede oral,

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pharyngeal, or laryngeal sensorimotor competencies, and the normal process of human communication including, but not limited to, disorders and related disorders of speech, articulation, fluency, voice, verbal and written language, auditory comprehension, cognition/communication, and the application of augmentative communication treatment and devices

for treatment of such disorders.

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- (5) "Audiology" means the application of principles, methods, and 7 procedures related to hearing and the disorders of hearing and to 8 related language and speech disorders, whether of organic or nonorganic 9 origin, peripheral or central, that impede the normal process of human 10 communication including, but not limited to disorders of auditory 11 sensitivity, acuity, function, processing, or vestibular function, and 12 the application of aural habilitation, rehabilitation, and appropriate 13 devices, and cerumen management to treat such disorders. 14
- (6) "Speech-language pathologist" means a person who engages in the practice of speech-language pathology and who meets the qualifications in this chapter.
- 18 (7) "Audiologist" means a person who engages in the practice of 19 audiology and who meets the qualifications in this chapter.
- 20 (8) "Authorized health care practitioner" includes licensed 21 physicians, osteopathic physicians, chiropractors, naturopaths, 22 physical therapists, and occupational therapists.
- (9) "Speech-language pathologist assistant" means a person who practices under the direction and supervision of a licensed speech-language pathologist and who meets the minimum qualifications in this chapter.
- (10) "Audiologist assistant" means a person who practices under the direction and supervision of a licensed audiologist and who meets the minimum qualifications in this chapter.
- NEW SECTION. Sec. 3. The state board of speech-language pathology 30 and audiology is created. The board shall consist of seven members who 31 shall be appointed by the governor. Of the initial appointments, two 32 shall be appointed for a term of two years, two for a term of three 33 years, and one for a term of four years. Thereafter, all appointments 34 shall be for terms of four years. Three members of the board shall be 35 speech-language pathologists licensed under this chapter and residing 36 in this state, shall have at least five years' experience in the 37 practice of speech pathology, and shall be actively engaged in practice 38

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within two years of appointment. Three members of the board shall be audiologists licensed under this chapter and residing in this state, shall have at least five years' experience in the practice of audiology, and must be actively engaged in practice within two years of appointment. The seventh member shall be appointed from the public at 5 large, shall be a resident of this state, shall have an interest in the 6 rights of consumers of health services, and shall not be or have been 7 a member of another licensing board, a licensee of a health occupation 8 board, an employee of a health facility, nor derive his or her primary 9 livelihood from the provision of health services at any level of 10 In making the appointments of speech-language responsibility. 11 pathologists and audiologists to the board, the governor shall consult 12 with the appropriate professional associations. The appointments shall 13 be made to reflect different practice settings. In the event that a 14 member of the board, for any reason, cannot complete his or her term of 15 office, the governor shall make another appointment in accordance with 16 the appointment procedure in this section to fill the remainder of the 17 No member may serve for more than two successive four-year 18 terms. In making appointments to the board, the governor shall 19 consider the need for geographic, ethnic, and cultural diversity. 20

The board may appoint an advisory committee of five members to give advice on matters affecting assistants regulated by this chapter. Three of the advisory committee members shall be speech-language pathologist assistants; the remaining members shall be audiologist In making appointments to the advisory committee, the assistants. board shall consider the need for geographic, ethnic, and cultural diversity.

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The secretary of health shall furnish secretarial, clerical, and other assistance as the board may require. Each member of the board 30. shall, in addition to travel expenses in accordance with RCW 43.03.050 and 43.03.060, be compensated in accordance with RCW 43.03.240.

- Sec. 4. The board has the following powers and NEW SECTION. duties:
- (1) To supervise the administration of examinations to applicants for licensure or registration under this chapter;
- (2) To pass upon the qualifications of applicants for licensure or registration and to certify to the secretary qualified applicants;

- 1 (3) To make rules necessary or proper to carry out the purposes of 2 this chapter;
- 3 (4) To establish and administer requirements for continuing 4 competency. The board may establish continuing competency requirements 5 as a prerequisite to renewing a license under this chapter;
- (5) To keep an official record of all its proceedings. The record is evidence of all proceedings of the board that are set forth in the record;
 - (6) To adopt standards for duties, roles, and responsibilities of supportive personnel to speech-language pathologists and audiologists, including but not limited to the ratio of speech-language pathologists and audiologists to supervised supportive personnel and the frequency, duration, and documentation of supervision;
- (7) To adopt rules, if the board finds it appropriate, in response to questions put to it by professional health associations, speech-language pathologists, audiologists, speech-language pathologist assistants, and consumers in this state concerning the authority of speech-language pathologists and audiologists to perform particular acts.
- Sec. 5. The board shall adopt rules relating to 20 NEW SECTION. standards for appropriateness of speech-language pathology and 21 audiology care, including dispensing of hearing aids and other devices 22 devices audiologists and communication by speech-language 23 pathologists. Violation of the standards adopted by rule under this 24 section is unprofessional conduct under this chapter and chapter 18.130 25 26 RCW.

The board shall elect from its members a

chair and vice-chair/secretary, who shall serve for one year and until 28 their successors are elected. The chair shall rotate among the speech-29 language pathologists, audiologists, and consumer serving on the board. 30 The board shall meet at least once a year and upon the call of the 31 chair at times and places as the chair designates. 32 constitute a quorum of the full board for the transaction of business. 33 A quorum must also include a speech-language pathologist and an 34 audiologist. Meetings of the board shall be open and public, except 35 the board may hold executive sessions to the extent permitted by 36

Sec. 6.

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NEW SECTION.

chapter 42.30 RCW.

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- NEW SECTION. Sec. 7. The uniform disciplinary act, chapter 18.130 RCW, governs unregulated practice, the issuance and denial of licenses and registrations, and the discipline of persons regulated under this chapter.
- NEW SECTION. Sec. 8. (1)(a) An applicant for a license as a speech-language pathologist or audiologist must have the following minimum qualifications:
 - (i) Be of good moral character;

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- 9 (ii) Have a master's degree or the equivalent from a program at a 10 board-approved institution of higher learning, which includes 11 completion of a supervised clinical practicum experience; and
- (iii) Complete a postgraduate professional work experience approved by the board.
- 14 (b) The applicant shall present proof of qualifications to the 15 board in the manner and on forms prescribed by the board.
- 16 (2)(a) An applicant for registration as a speech-language 17 pathologist assistant or audiologist assistant must have the following 18 minimum qualifications:
 - (i) Be of good moral character;
 - (ii) Be a graduate of an educational program that is approved by the board; and
 - (iii) Have appropriate clinical experience that has been approved by the board.
 - (b) The applicant shall present proof of qualifications to the board in the manner and on forms prescribed by the board.
 - (3) At the time of applying, the applicant shall pay to the state treasurer a fee determined by the secretary as provided in RCW 43.70.250.
 - NEW SECTION. Sec. 9. (1) The department, upon approval by the board, shall issue an interim permit authorizing an applicant for licensure who meets the minimum qualifications stated in section 8(1)(a)(i) and (ii) of this act to practice under supervision pending notification of the results of the first licensure examination for which the applicant is eligible.
 - (2) For purposes of this section "supervision" means supervision of a holder of an interim permit by a licensed speech-language pathologist or audiologist. Supervision shall include, but not be limited to,

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- licensure in Washington or in another state, territory, or the District of Columbia;
- (c) For persons licensed after December 31, 1999, demonstrates proof of having earned a two-vear associate's degree or a degree from an alternative educational program as defined by the board;
 - (d) Is at least twenty-one years of age; and
- 7 (e) Has not committed unprofessional conduct as specified by the uniform disciplinary act.
- The applicant must present proof of qualifications to the board in the manner and on forms prescribed by the board and proof of completion of a minimum of four clock hours of AIDS education and training per rules adopted by the board.
- (2) An applicant for a license as a speech-language pathologist or audiologist must have the following minimum qualifications:
- 15 (a) Has not committed unprofessional conduct as specified by the uniform disciplinary act;
- (b) Has a master's degree or the equivalent from a program at a board-approved institution of higher learning, which includes completion of a supervised clinical practicum experience as defined by rules adopted by the board; and
- 21 (c) Has completed postgraduate professional work experience 22 approved by the board.
 - All qualified applicants must satisfactorily complete the speechlanguage pathology or audiology examination required by this chapter.
 - The applicant must present proof of qualifications to the board in the manner and on forms prescribed by the board and proof of completion of a minimum of four clock hours of AIDS education and training per rules adopted by the board.
 - (3) An applicant for registration as a speech-language pathologist assistant or audiologist assistant must have the following minimum qualifications:
 - (a) Has not committed unprofessional conduct as specified by the uniform disciplinary act;
 - (b) Is a graduate of an educational program that is approved by the board as defined by rules adopted by the board; and
- 36 (c) Has appropriate clinical experience that has been approved by 37 the board.
- The applicant must present proof of qualifications to the board in the manner and on forms prescribed by the board and proof of completion

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- 1' of a minimum of four clock hours of AIDS education and training per rules adopted by the board.
- Sec. 5. RCW 18.35.050 and 1993 c 313 s 2 are each amended to read 4 as follows:
- 5 Except as otherwise provided in this chapter an applicant for
- 6 license shall appear at a time and place and before such persons as the
- 7 department may designate to be examined by written ((and)) or practical
- 8 tests, or both. ((The department shall give an examination in May and
- 9 November of each year.)) Examinations shall be held within the state at
- 10 least twice a year. The examination shall be reviewed annually by the
- 11 board and the department, and revised as necessary. ((No examination
- 12 of any established association may be used as the exclusive replacement
- 13 for the examination unless approved by the board.)) The examinations
- 14 shall include appropriate subject matter to ensure the competence of
- 15 the applicant. Nationally recognized examinations in the fields of
- 16 fitting and dispensing of hearing instruments, speech-language
- 17 pathology, and audiology may be used to determine if applicants are
- 18 qualified for licensure. An applicant who fails an examination may
- 19 apply for reexamination upon payment of a reexamination fee. The
- 20 reexamination fee shall be set by the secretary under RCW 43.70.250.
- 21 Sec. 6. RCW 18.35.060 and 1993 c 313 s 3 are each amended to read 22 as follows:
- 23 (1) The department shall issue a ((traince license)) hearing
- 24 instrument fitting/dispensing permit to any applicant who has shown to
- 25 the satisfaction of the department that the applicant:
- 26 (a) ((The applicant)) Is at least ((eighteen)) twenty-one years of 27 age;
- 28 (b) If issued a ((traince license)) fitter/dispenser permit, would
- 29 be employed and directly supervised in the fitting and dispensing of
- 30 hearing ((aids)) instruments by a person licensed in good standing as
- 31 a ((fitter dispenser)) hearing instrument fitter/dispenser or
- 32 <u>audiologist</u> for at least ((one year)) two years unless otherwise
- 33 approved by the board; ((and))
- 34 (c) Has paid an application fee determined by the secretary as
- 35 provided in RCW 43.70.250, to the department;
- 36 (d) Has not committed unprofessional conduct as specified by the
- 37 uniform disciplinary act; and

- three years and who has not continuously engaged in lawful practice in another state or territory, or waive reexamination in favor of evidence of continuing education satisfactory to the board.
- (2) A person licensed under this chapter and not actively 4 practicing either speech-language pathology or audiology may be placed 5 on inactive status-by-the department at the written request of the licensee. The board shall define by rule the conditions for inactive status licensure. In addition to the requirements of RCW 43.24.086, В the licensing fee for a licensee on inactive status shall be directly 9 related to the costs of administering an inactive license by the 10 department. A person on inactive status may be voluntarily placed on 11 active status by notifying the department in writing, paying the 12 remainder of the licensing for the licensing year, and complying with 13 subsection (3) of this section. 14
- (3) Inactive licensees applying for active licensure shall comply with requirements set forth by the board, which may include completion of continuing competency requirements or taking an examination. Persons who have inactive status in this state but who are actively licensed and in good standing in another state are not required to meet continuing competency requirements or to take the practical examinations.
- NEW SECTION. Sec. 15. (1) A person who is not licensed with the 22 secretary as a speech-language pathologist under the requirements of 23 this chapter shall not represent himself or herself as being so 24 licensed and shall not use in connection with his or her name the words 25 including "speech pathologist," "language pathologist," "speech 26 therapist, " "language therapist, " "speech correctionist, " "language 27 correctionist, " "speech clinician, " "language clinician, " 28 "logopedist," "communicologist," "aphasiologist," pathologist," 29 "communication disorders specialist," or "phoniatrist" or a variation, 30 synonym, word, sign, number, insignia, coinage, or whatever expresses, 31 employs, or implies these terms, names, or functions as a speech-32 language pathologist. 33
- (2) A person who is not licensed with the secretary as an audiologist under the requirements of this chapter shall not represent himself or herself as being so licensed and shall not use in connection with his or her name the words "audiologist," "audiometrist," "hearing therapist," "hearing clinician," "hearing aid audiologist,"

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- audiologist," "audio prosthologist," "audiometric 1 "educational
- technician," "auditory integration specialist," or a variation,
- synonym, letter, word, sign, number, insignia, coinage, or whatever expresses, employs, or implies these terms, names, or functions of an 5 audiologist.
- (3) A person who is not registered as a speech-language pathologist 6 assistant or an audiologist assistant may not use any term, including 7 those specified in subsections (1) and (2) of this section to represent 8 that he or she is registered to undertake the duties of such 9 assistants. 10
- (4) No person may practice speech-language pathology or audiology 11 without first having a valid license. 12

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- (5) Nothing in this chapter prohibits a person licensed in this state under another act from engaging in the practice for which he or she is licensed.
- (6) It is the duty of the prosecuting attorney of each county to prosecute all cases involving a violation of this chapter arising within his or her county. The attorney general may assist in the prosecution and shall appear at all hearings if requested to do so by the board.
- NEW SECTION. Sec. 16. If a person violates the provisions of this chapter, the attorney general, prosecuting attorney, secretary, board, or a citizen of the state, may maintain an action in the name of the state to enjoin the person from practicing or holding himself or herself out as practicing speech-language pathology or audiology. The 25 ° injunction does not relieve criminal prosecution but the remedy by injunction is in addition to the liability of the offender for criminal prosecution and the suspension or revocation of his or her license.
 - NEW SECTION. Sec. 17. The secretary shall keep a record of proceedings under this chapter and register of all persons licensed and registered under this chapter. The register shall show the name of every living licensed speech-language pathologist and audiologist, and every registered speech-language pathologist assistant and audiologist assistant, with his or her last known place of residence and the date and number of his or her license or registration.

NEW SECTION. Sec. 18. This chapter does not prohibit or regulate:

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- (1) The practice of speech-language pathology or audiology by students enrolled in approved institutions of higher learning as may be incidental to their course of study so long as such activities do not go beyond the scope of practice defined by this chapter;
- 5 (2) The practice of speech-language pathology or audiology by regulated speech-language pathologists or audiologists of other states or countries while appearing as clinicians of bona fide educational seminars sponsored by speech-language pathology, audiology, medical, or other healing art professional associations so long as such activities do not go beyond the scope of practice defined by this chapter;
- 11 (3) The practice of speech-language pathology or audiology in the 12 armed services or by an employee of another branch of the federal 13 government.
- NEW SECTION. Sec. 19. The board shall adopt rules under chapter 15 34.05 RCW for the administration of this chapter.
- NEW SECTION. Sec. 20. If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected.
- NEW SECTION. Sec. 21. Sections 1 through 20 of this act shall constitute a new chapter in Title 18 RCW.
- NEW SECTION. Sec. 22. Section 15 of this act shall take effect on July 1, 1996.

--- END ---

Appendix B

DRAFT REGULATIONS: The following new sections of special education regulations are scheduled for public hearing on August 23, 1995 at the Old Capitol Building, Olympia.

Bolding in added to this draft for attention.

STAFF QUALIFICATIONS

WAC 392-172-200 Staff qualifications. All employees of a school district or other public agency funded in whole or part with state or federal special education excess cost funds shall be qualified as follows

(except as provided for in subsection (4) of this section):

(1) All employees shall hold such credentials, certificates or permits as are now or hereafter required by the state board of education for the particular position of employment and shall meet such supplemental standards as may be established by the school district or other public agency of employment. Supplemental standards established by a district or other public agency may exceed, but not be

less than, those established by this section.

(2) In addition to the requirement of subsection (1) of this section, all teachers shall possess "substantial professional training" and support personnel shall meet standards established under the educational staff associate rules of the state board of education, as now or hereafter amended. A teacher of special education must hold a valid general teaching certificate for the appropriate level(s). The school district or other public agency is responsible for determining whether or not the teacher has adequate preparation to provide special education services. "Substantial professional training" as used in this section shall mean and be evidenced by either an appropriate special education endorsement or recommended placement upon the teaching certificate of an employee issued by the superintendent of public instruction. If the teacher does not have a certificate endorsed in special education, the teacher of special education must hold a valid general teaching certificate for the appropriate level(s), and the school district or other public agency is responsible for determining whether or not the teacher has adequate preparation in special education to teach such classes. Coursework focused on the essential areas of study and credits required for endorsement by the state board of education special education are required.

(3) Classified staff shall present evidence of either formal and/or adequate in-service training or successful experience in working with special education students. The office of superintendent of public instruction, through the special education comprehensive system of personnel development, shall identify the minimum competencies classified staff must possess and develop in-

service training strategies to meet staff needs.

(4) General education classroom personnel providing specially designed instruction pursuant to a properly formulated individual education program may be paid from state special education excess cost funds if the district has in place a cost allocation plan which meets the requirements established by the superintendent of public instruction.

WAC 392-172-174 Continuum of alternative service delivery options. A continuum of alternative service delivery options shall be made available as necessary to meet the needs of special education students including special education and related services in: general classes, special classes, special schools, home, hospitals, institutions, and instruction in other settings, and shall provide for supplementary services in conjunction with the general education classroom.

Specially designed instruction shall be provided as follows:

(1) Provided directly by certificated special education personnel or by general certificated teachers and/or classified instructional staff who are under the direct supervision of the general certificated teacher. For the purposes of this section, direct supervision includes observation of classified instructional staff at least weekly, during the time they are providing direct services to the student. Direct supervision of classified instructional staff providing related services, including services at off-site locations, shall occur at least monthly.

(2) Provided directly by certificated special education personnel or by classified instructional staff who are under the direct supervision of the certificated special education personnel including classified instructional staff who are performing individual or small group—six students or less-instructional and/or training activities pursuant to specific directives provided by the certificated special education

personnel. If the specially designed instruction is not delivered directly by certified special education personnel, it must be designed, monitored, and evaluated by certificated special education personnel pursuant to a written plan which shall include at least a monthly evaluation of student progress toward specific written individualized education program objectives.

Appendix C

Characteristics of State Licensure Laws

State, Effective Date, Licensing Agency and Special Features	Foos	Eligibility/Renewal Requirements	Interim Practice	Reciprocity	Exclusions or Examptions+
Alabama ¹ 1975 Board of Examiners for Speeds Pathology and Audiology PO Box 20833,	Application \$50 Initial license \$50 Renewal \$50 Late renewal \$5/month locative \$25	Coursework equivalent to master's degree, 300 hour supervised practicum, graduation from occredited institution.	If ASHA cartified or if licensed in another state with equivalent standards, may prociate while application is pending.	May waive all requirements except less if ASHA- certified or may waive exam if licensed by a state with equivalent standards.	Exclusions or Exemption Persons credenticled to Cepartment of Educan students; physicians or their employees/ supervisees; hearing of
Monigomery 36120 205/269-1434	CPY registration \$50:	Continuing education requirements: 10 hours every year. Audiologists may dispense hearing aids under audiology license.	Persons beginning paugnature professional experience must be registered by the Board.	May use ASHA ar another state license as evidence of meeting specific licensure requirements.	dealers; federal empla
	* 1	Assistants must be registered.	5 N	· 9,5% ·	,,
Alaska ³ 1984 Regulates audiology but not speech-language pathology. Division of Casipational Licensing	Application \$150 Initial License \$190 Renewal \$190 Late renewal \$240 Temporary license \$20 Biennial renewal	Master's degree or docorate; graduation from occredited school; CCC in audiology from ASHA or equivalent. Na continuing education requirement.	Temporary license may be issued to non-residents whose applications are pending. May provide for 30 days provided such persons are licensed by another state with equivalent standards.	May use ASHA CCC to meet qualifications for licensure.	Physicians; industrial hearing testers; univers personnel who leads audiology; students; nu performing sensitivity evaluations; teachers at deaf; federal employee and hearing aid dealer
PO 8ax 110804 Juneau 99811-0804 907/445-2495	,	Audiologists may dispense hearing aids under audiology license.		d	
Arkansas 1975 Board of Examiners for Speech Pathology and Audiology 101 East Capitol Suite 211 Little Rock 772201 501/682-9180	Application \$50 Initial license \$40 Renewal \$40 Late renewal \$20 per month not to exceed \$80.	Master's degree or equiralent, 375 hour supervised practicum, graduation from school recognized by board. Continuing education requirement: 12 hours every year; 18 hours for dual certification.	If ASHA-cartified or CPY opplicant, may proctice while application is pending. Persons beginning postgraduate professional experience must have provisional license issued by the Board.	May waive exam if ASHA- certified or if licensed by a state with equivalent standards. May use ASHA CCC or another state license as evidence of meeting specific licensure requirements.	Persons aredenticled by Department of Education students; physicians; six government employees employed on 1-1-93; teachers of the deaf; nurses, students; hearing aid dealers.
e e e	n and	Audiologists may dispense hearing cids under audiology license.	*	*	* *
California ¹ 1974 Speech Language Pathology and Audiology Examining Committee 1434 Have Ave	Application \$35 Initial license \$25 Fingerprint fee \$32 Renewal \$75 Late renewal \$100	Master's degree or equivalent; 275 hour supervised practicum; graduation from institution , approved by Committee.	With committee approval, may practice for 1.50 days if currently licensed by another state or ASHA-cartified.	Exam may be waived for applicants who have previously completed the exam and who hold current CCC or licensure from another state and	Persons employed by public schools preschool-12; students; teachers of the decf; nurses; persons fulfilling postgraducte profession experience requirement
Sle. 86 Socramenta 95825-3240 914/263-2666	Aide registration \$10	Na continuing education requirement. Dispensing audiologists must have hearing aid	Persons beginning postgraduate professional experience must secure Committee approval of plan.	who have been procticing continuously within the previous 3 years.	physicians and employed only for hearing testing, federal employees; hear aid dealers.
		dealer license but are		9*	

[.] Persons listed may be exempted for certain specific activities

Supporting personnel are regulated

² All speech language pathologists and/or audiologists must be licensed regardless of employment services

[]] Has no board

A Regulations currently being revised to correspond with ASHA requirements

haracteristics of State Licensure Laws

Effective Date,			man 10 100 . 2-m			Condition
nsing Agency and pecial Features	Foes		Eligibility/Ranawal etnemeniupaR	Interim Practice	Reciprocity	Exclusions or Exemptions+
Connecticut ^{1,1}	Application \$90		Master's or doctorate from	Na provision	May waive exam if ASHA-	Physicians and their
1974	Renewal S90		morpore beliberase 823	·	certified or if licensed by a	employees/supervisees;
ch Pathology &			JOO hours supervised	Pastgraduate professional	state with equivalent	students; hearing aid
alogy licensing,	Annual renewal		procticum.	experience must be	standards.	dealers; nurses; hearing
inment of Public	Q 22		p. 5-2-5-11	approved in advance.		Ascreeners, persons fulfilling
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1566-1031		335	Dispensing audiologists must		£1	TE IV
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Delaware ^{1,1}	Application \$77,30	* 2	Master's degree from ESB	No provision	Requirements except fees	Students; physicians and
1973	License STO		accredited program; 175		waived if ASHA-cartified or	their amployees/
d of Audiologists &	Renewal 577.30		hour supervised procirum.	Persons beginning the	if licensed by a state with	supervisoes; foderal
ing Aid Dispensers,	Late renewal \$38.56		nous super vixes preciseurs	required passgraduate	equivalent standards.	errokryous.
e of Professional			Continuing education re-	professional experience		
	Biennich renewch		quirement, 20 hours every	must have temporary	May use ASHA CCC or	o¥c
. ung	DIGINIG TORMS		,	license.	another state license as	
on 8ldg			2 years.	ika sak	evidence of meeting	
03	2		Diversity of Balance		specific licensure	
ax 1401			Dispensing audiologists		requirements.	
r 19903			must have hearing aid dealer's license.		i oqua di cana	
7739-4522			Cedler's IICE134.	24	136	41
, (i)		·V	Support personnel must be registered.		ē ·	¥ 157 a
	Application \$75		Name of James 100 hours	Na provision	Licansure by endomenent	Persons certified by the
_ Florida! 1969	License \$200		Master's degree, 300 hour supervised procioum, grod-	140 provision	may be granted to persons	Department of Education;
	Renewal \$200		uation from institution	Persons beginning the	who are ASHA-contified or	physicians hearing oid
Speech-Language plogy and Audiology;	Lete \$400		opproved by Comminee.	pasigraduate professional	licensed by a state with	dealers; students; nurses;
ion of Medical Quality	COS SMOO		approved by Carriance	experience must obtain a	equivalent requirements.	psychologists;
•	Provisional \$100	1	Continuing education	provisional license.		laryngectomized persons
rance .	Assistant \$75			parison incom	May use ASHA CCC or "	rendering guidance and
twood Center	Renewal: \$100	12	requirement 30 hours		anather state license as	instruction under
1 N. Monroe Street	venewa: 3100		every 2 years, Assistants:	8	evidence of meeting	supervision.
1033ee 32399-0778	a	187	20 hours every 2 years.	*	specific licensure	200
487-3041	Biennial renewal				tednicateur:	
		- 20	Audiologists may dispense		requirans	
-			hearing aids under			
9			audiology license.		•	
ē		يرا	Assistants must be licensed.			
Georgia I	Application \$110		Baccalaureate degree or	Na provision	May waive exam if ASHA-	School speech-language
1974	Renewal SóO		higher and graduate		certified or if licensed by a	pathologists certified by the
d of Examiners for	Inactive status S65		coursework, 300 hour sup.	Persons beginning required	state or country with	State Department of
ch Pathology and	Reinstatement \$120		practicum, graduation from	pastgraduate professional	equivalent standards.	Education: teachers of the
alogy	50		occredited institution with	experience must register	£0 <u>E</u>	deaf; physicians and their
Pryor St. SW	Support personnel \$40		araduate program; and	with the Board.	May use ASHA CCC or	employees/supervisees;
10303-3465	Renewal \$40	187	either 2 CEUs or 9 months		anather state license as	students; hearing aid
656-6719			full-time experience within	150	evidence of meeting	declars for hooring aid
	Siennial renewal		past 2 years.		specific licensure	filting only.
8	2		p. 2 /		requirements within 2 years	=
	~		Continuing education		of application and, if	
	•		requirement 30 hours in 2		longer than that, then	F000
951			Jedus Harr 20 10013 III T		recency of study.	
			/ 	**		50 til
į2, !			Audiologists may dispense	.® ∞	380 955	(T.
	(A)		hearing aids under			*5
*			audiology license.			*
<u></u>	9		go'ada a ka aasa			. =
7.	(a)		SLP aides must be regis- tered. Audiology aides are		£	
8		./	ward viraciodà aces cas			15

ans fished may be exempted for contain specific activities control personnel are regulated.

prohibited

[]] Has no board

⁴ Requisitors currently being revised to correspond with ASHA requirements

State, Effective Date, Licensing Agency and Special Features	Fo≪s	Eligibility/Renewal Requirements	Interim Proctice	Reciprocity	Exclusions or Exem pti ons+
Hawaii ² 1974	Application \$25 License \$50	Master's degree or equivalent, 175 hour	If ASHA-cartified, or licensed in another state	May waive exam if ASHA- centified.	- Students; trainees; physicians; federal
Board of Speech Pathology	Renewal SSO	supervised practicum;	with equivalent standards,		employees; hearing a
and Audiology	Late renewal \$5/month	graduation from institution	may practice for 90 days	May use ASHA CCC or	declers; persons fulfill
Department of Commerce		recognized by Board;	while opplication is	another state license as	postgraduce profess
and Consumer Affairs	Biennial renewal	dicibility for ASHA CCC:	pending.	evidence of meeting	requirement.
Bax 3469		sicile jurisprudence exam.		specific licensure	1
Honolulu 96801	74			requirements.	8
808/586-2702		Na continuing education		15	
3.54		requirement.	€	74	*
		200	g.		
(±		Dispensing audiologists	65 ₈₈ 5		
		must have hearing aid		a) 49	
	9	decler's licenses.		70	
ur 1.1	A 100	Master's degree; 300 hour	No provision	May waive exam if ASHA-	Students; persons fulfill
Illinois ^I 1989	Application \$90	master's degree; and noor	ind provision	certified or if licensed in	posigroducie professio
* * * * * * * * * * * * * * * * * * * *	Endorsement \$100 Renewal \$100	croduction from approved	_ ×	another state with	experience requirement
Board of Speech-Language		school	•	equivalent standards.	industrial audiametric
Pathology and Audiology	Late renewal \$10	SCHOOL 1		equiraen, na rou ca.	technicians; Department
Department of Professional	Biennial renewal	No continuing education	ž.	May use ASHA CCC or	Health hearing screens
Regulation 320 West Washington 🌼 🔻	District Fernica	Lednical account		license from another state	hearing aid declars;
3rd Floor		rades areas		with aguivalent standards	physicians.
Springfield 62786	To the state of th	Dispensing audiologists		as evidence of meeting	F-7
217/785-0800		must have hearing aid		specific licensure	
2177703 0000		decler's licenses.		requirements.	
Indiana ¹	Application \$25	Waster, a deduce ou .	Na pravision	May use ASHA CCC as	Persons credemicled b
1977	License \$20	equivalent; 300 hour		evidence of meeting	Department of Education
Speech-Language	Renewal \$30	supervised procticum;	Persons beginning required	specific licensure	necring screeners;
Pathology Board .	Late renewal \$10	graduation from institution	posignaturate professional	requirements.	physicians and their
402 W. Washington Street		recognized by Board; state	g experience must register		employees/superviseds
Indianapolis 46204	Aide license \$1.5	· jurisprudence exam.	with the Board.		federal employees; students; hearing aid
317/233-4407	Renewal \$10	A			declars; reachers of the
*	ent at a second	Continuing education		63	deaf working in public
121	CFY registration \$10	requirement 36 dock hours in 2 years		2	schools; industrial hear
	Biennial renewal	30 000 10012 11 2 70013		•	lesters.
	Grantina tarana	Audiologists may dispense			
5:		hearing aids under			
		audiology license.			
				8	<u>.</u>
		Aides are registered.			
· lawa¹	License \$105	Master's degree or	Nonresidents from states	May waive exam if ASHA-	Persons certified by the
1977	Renewal \$80	equivalent: 300 hour	with equivalent standards	cartified after 1/1/77 or if	Department of Educatic
Board of Speech-Language	Late renewal \$40	supervised practicum;	may practice 90 days with	licansed by a state with	physicians and their
Pathology & Audiology		graduation from accredited	temporary permit.	equivalent standards	employees/supervisees
Lucas State Office Blog.	Temporary license \$65 ::	institution.			hearing aid dealers;
4th Floor	Renewal \$40		Persons beginning	May use ASHA CCC or	students; industrial
Des Moines 50319-0075	h 9	Continuing advection	postgraduate professional	another state license as	audiament echnician:
515/281-4408	Temporary permit \$25	requirement: 30 hours	. experience must apply for	evidence of meeting	and other hearing
	2 1	every 2 years.	a temporary license.	specific licensure	screeners; leachers of "
	Biennial renewal		56.24	requirements.	decf.
		Dispensing audiologists	3.4.5E		- 4
		must have hearing aid	<u></u>		
		dealer's license but exempt	x ×	•	† 5
141		from on-the-job training		240	
<u> </u>	5 5	requirement.			
3				Lance Control of the	₩ 6
	. /	Assistants must be		50	
	V	registered.		24	
			× _		
•					

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Persons Reted may be exempted for certain specific admittee

1 Supportive personnel are regulated.

2 All speech-language pathologists and/or audiologists must be licensed regardless of employment setting.

³ Has no board

⁴ Regulations currently being revised to correspond with ASHA requirement

a, Effective Date, using Agency and pecial Features	Foos	Eligibility/Renewal Requirements	Interim Practice	Reciprocity	Exclusions or Examptions+
Xansas 17 1991 Is Cept of Health & Inment In Occupations entidling Unit Bldg 1008 W 9th St. Is 66612-2218 296-0056	License \$135 Renewal \$135 Late Renewal \$50 Reinstatement \$135 Temporary License \$65 Biennial renewal	Master's degree or equiva- lent; 375 hour supervised procticum; groduation from institution with standards consistent with KS. Continuing Education Requirement: 20 dock hours every 2 years for those who hold 1-license. 30 dock hours every 2 years for dual licensure.	Na provision Persons beginning postgraduate professional experience must obtain a temporary license.	May use ASHA CCC as evidence of meeting specific licensure requirements.	Federal employees; teachers of the deaf; licensed hearing cid dealen; physicians & their employees & supervisees; students; nurses.
Kentucky ¹ 1972 I of Examiners of th Pathologists and alogists ax 456 fort 4C602-C456 564-J296	Application \$25 License \$50 Renewal \$25 Late renewal \$30 Annual renewal	Master's degree or equiva- lent; 300 hour supervised procticum; graduation from occredited institution. Continuing education requirement; 1.5 hours every year; 2.5 hours every year for dual licensure	If application submitted to board shows all qualifications are met, may precise pending disposition of application. Persons completing postgraduate professional experience must have interint license.	May waive exam if ASHA- certified or if licensed by a state with equivalent standards. May use ASHA CCC as evidence of meeting specific licensure requirements.	Persons holding current credential from XY Dept. of Ed.; physicians and their employees/supervises including nurses; hooring aid dealers; students; federal employees.
i i		Dispensing audiologists must have hearing aid dealer's licenses but are exempt from an-the-job training.	St.		# # # # # # # # # # # # # # # # # # #
		Speech-language path- alogy aides working in schools must be licensed	¥ 2	S S	* *:
Louisiana ^{1,3} 1972 I of Examiners for the Pathology & play ax 355 eville 70749 673-3139	License \$50 Renewal \$35 Late Fee \$50 Annual renewal	Master's degree or equivalent; 300 hour supervised practicum; graduation from accredited institution. Na continuing education requirement.	Applicant may practice up to 60 days while application is pending. Persons fulfilling postgraduate professional experience must have restricted license.	May waive exam if ASHA- certified or if licensed by a state with equivalent standards.	Physicians and heir employees/supervises; hearing aid declers; students; federal employees; aides.
\$ (30) #4	*	Dispensing audiologists must have hearing aid dealer's licenses.	390.1 (F	f.	
	188	Rules require supervision of cides.	12	¥	W ₂
Maine! 1976 1 of Examiners on th Pathology and blogy on of Licensing and	Application \$25 License \$90 Renewal \$140 Late fee \$10	Master's degree or equivalent; 275 hour supervised practicum; graduation from accredited program.	If ASHA-certified or if licensed by another state with equivalent standards, may practice pending disposition of application.	May waive exam if ASHA- certified or if licensed by another state with equivalent standards. May use ASHA-CCC or	Physicians; persons holding a current aredential from the Department of Education; students; hearing aid dealers; federal & state employees.
coment House Station 35 sta 04333 582-8723	Biennial renewal	Continuing education requirement: 50 hours every 2 years. Dispensing audiologists must have hearing aid	Persons beginning pasignaduate professional experience must have a temporary license.	another state license as evidence of meeting specific licensure requirements.	£.
- 	*	dealer's licenses. SLP Aides must be registered.		×	ě

confine personnel are regulated, pseudologists must be licensed regardless of employment setting.

⁴ Regulations currently being revised to correspond with ASHA requirements.

State, Effective Date,					
Licensing Agency and	- all	Eligibility/Renewal		₩ ts	
Special Features	Foes	Requirements	Interim Practice	Reciprocity	Exclusions of Exemptions
Maryland	Application \$150	Master's degree or	May practice while	If A Chia	
1972	Renewal \$200	• • • • • • • • • • • • • • • • • • • •		If ASHA-certified or	Federal employees;
Board of Examiners for		equivalent: 375 dock hour		licensed by state with	language partoogis
	Late Fee \$50	supervised practicum;	licensed in another state	equiv. standards may	employed by public
Audiologists	Reinstatement \$100	groduction from ESB	with equivalent standards.	waive exam if laken within	schools, siare-opprov
Hearing Aid Dispensers,		accredited program.		past 5 yrs; or applicant	non-public scrools.
and Speech-Language	: Limited License \$100	.*	Persons beginning	must have practiced I out	chartered educations
Pathologists	Renewal \$25	Continuing education	pastgraduate professional	of last 5 yrs; or complete	institutions or Descri
4201 Patterson Avenue		requirement: 20 hours	experience must have a	refresher course and/or	of Education; suden
Ird Floor	SLPs also pay a Sód	every 2 years; dually	limited license.	period of sup. proctice.	
Saltimore 21215-2299	surcharge to fund Health	licensed must take 30		period or sup. processe.	physicions & ineir
410/764-4725	Access and Cost				employees/supervise
10/704-32	Commission	hours every 2 years.		May use ASHA CCC or	volunteers working in
	Commission			another state license as	speech & hearing
	*	Audiologists may dispense		evidence of meeting	screening programs.
3(*)	Biennial renewal	hearing aids under		specific licensure	
		andiology liciauser		requirements.	
Massachusetts 1,2,4	Application \$25	· 8achelar's degree ANO	Must practice under	May waive exam if ASHA-	Physicians and their
1983	License \$25	master's degree or	supervision as stipulated by	certified or if licensed by a	employees/supervise
Board of Registration for	Renewal \$25	equivalent; 100 hour	the Board.	state with equivalent	nurses; industrial
peech-language	Late renewal \$25	supervised practicum:		standards.	•
Pathology and Audiology	20101010101	graduation from ESB	Ormany businessa	ALCOHOL.	andiometric securities
00 Cambridge St.	Biennial renewal		Persons beginning	*	loochers of the decf;
•	SIGNATURE FOR FORCE	occredited program.	postgraduate professional	May use ASHA CCC as	leachers of exprions
Im 1513			experience must register	evidence of meeting	speech; students; hec
oston 02202	State is considering	Na continuing education	with the Board.	specific licensure	aid dealers.
117/727-1747	continuing advantion,	requirements.		cednicements*	
		Audiologists may dispense	2		
(30)		hearing aids under audia-			5
	550 56	logy licenses hearing aid		97	
	¥	declars are not regulated.			
	2	docus de la regorda	*0		·
	** ***********************************	Guidelines for use of			3.5
	- 1	support personnel.	M ⊕ ©		
Minnesota ¹	Application \$90	11 . 1 . 6 1	. (1)		
1991	Application \$80	Master's or doctorate; 375	Proctice is permitted	May waive exam if ASHA	Persons licensed by the
	Renewal \$80	hour supervised practicum;	because registration does	certified or if licensed by a	Board of Teoching
ealth Occupations	Annual Surcharge \$21	graduation from ESB	not prohibit procies, it	state with equivalent	procticing within scope
ogram	() to the discontinued	accueated buoducur	restricts use of certain litles,	standards. " 11	licanse; federal empio
epartment of Health	2-11-96)				
21 E Sevenith Place .	Late Renewal \$15 👊	Continuing education	*	May use ASHA CCC or	
O 8∞x 64975		requirements:		another state license as	
. Paul 55164-0975	Annual renewal	30 hours every two years.		evidence of meeting	
12/282-5629	•			specific licensure	
		Dispensing audialogists	(20)	requirements.	
egulates by registration,		must have hearing aid		· odau arvans	
st by licensure.					
		dealer's license but exempt	•		
dvisory Council eliminated		from some fees.			
1994 but will probably re-created in 1995.)	- C	1 0		£.	590
710 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
Mississippi ¹	License \$50	Master's degree;	Persons beginning	May waive exam if ASHA-	Public and private scho
1975	Ranawal \$50	graduation from ESB	postgraduate professional	certified or if licensed by a	employees; physicians:
ouncil of Advisors in	Late Fee \$25	occredited program.	experience need a	state with equivalent	employees and
eech Pathology &	Reinstatement \$60	- •	temporary license.	standards.	supervisees; hearing ac
diology		Continuing education	•		dealers, federal employ
partment of Health	Aide Registration \$25	requirement: 10 hours		May use ASHA CCC or	industrial audiametric
	Renewal \$25	every year.		another state license as	technicians and students
ofessional Licensus		2. dr / / / / /	7.0	evidence of meeting	nurses; leachers of the
ofessional Licensure			160	specific licensura	
8ax 1700	Annual are	Mt		VOECING INCENSUITE	deaf.
) Bax 1700 dison 3921 <i>5</i> -1700	Annual ranawal	Dispensing audiologists	5.41	r	
8ax 1700	Annual renewal	must have hearing aid	S 61 a a	requirements.	
) Bax 1700 dison 3921 <i>5</i> -1700	Annual renewal	must have hearing aid dealer's licenses but exempt	en g	r	
) Bax 1700 dison 3921 <i>5</i> -1700	Annual renewal	must have hearing aid	5 el 2 g	r	
) Bax 1700 dison 3921 <i>5</i> -1700	£	must have hearing aid dealer's licenses but exempt	e e e	r	

¹ Supportive personnel are regulated.

2 All speech-language pathologists and/or audiologists must be licensed regardless of employment set

		11/2			
Effective Date, ing Agency and kial Features	Fees	Eligibility/Renewal Requirements	Interim Practice	Reciprocity	Exclusions or Exemptions+
Missouri ¹ 1973 / Commission of onal Speech gists and gists Healing Arts 4 n City 65102 i1-0144	Initial license \$50 Renewal \$25 Late fee \$25 Aide registration \$25 Renewal \$10 *Annual renewal	Master's or doctorate; 375 hour supervised procticum; graduation from ESB occredited program. Na continuing education requirement. Dispensing audiologists must have hearing aid dealer's licenses. Aides must be registered.	May practice while application is pending if licensed by another state.	May waive exam if ASHA-certified. May use ASHA CCC as evidence of meeting specific licensure requirements.	Gavernment employees; persons employed in schools; students; persons fulfilling the pastgraduate prafessional experience requirement; physicians; industrial audiametric technicians; technicians; technicians; audients; technicians; technicians audients; technicians audients.
Montana ^{1,2} 1975 If Speech-Language gists & Audiologists	Licensei \$65 Renewol \$20 Late Fee \$2.50/month	Master's degree; 375 hour supervised prodiction; graduation from ESB accredited program.	May procise 30 days while application is pending.	May waive exam if ASHA- certified or if licensed by a state with equivalent standards.	Students; federal employees; teachers of the deaf; hearing aid declers.
of Professional 9 Jackson : 59620-0513 L4-3091	Aide registration \$20 Late Fee \$10 Annual renewal	Continuing education requirement; 40 hours every 2 years, 50 hours every 2 years for dual licensure.	Persons beginning postgraducte professional experience must have a probationary license.	May use ASHA CCC or another state license as evidence of meeting specific licensure requirements.	25
	5. S.	Dispensing audiologists must have hearing aid dealer's licenses but exempt from on-the-job training.	#	∯ œs	
Nebraska ^{1A} 1978 If Examiners in 197 197 197 197 197 198 199 199 199 199 199 199 199 199 199	License \$201 Biennici Renewal \$217 Late fee \$242 Temporary license: \$35 Assistant registration \$51 Annual Renewal \$51	Aides must be registered. Master's degree or equivalent from ESB accredited program. Continuing education requirement: 20 hours every 2 years. Dispensing audiologists must have hearing aid dealer's licenses. Communication Assistants	Temporary license issued to persons who meet all requirements except taking the exam; expires at time of next exam.	May waive requirements except fees if ASHA-certified or if licensed by a state with equivalent standards. May use ASHA CCC or another state license as evidence of meeting specific licensure requirements.	Federal employees; persons credenticled by the Department of Education; students; physicians and their employees/ supervisees; hearing aid dealers; persons fulfilling the postgraduate professional experience requirement.
		must be registered.			
Nevada 1979 of Examiners for xgy and Speech gy ity of Nevada Pathology nent 152 19557-0046 14-4887	Application \$50 (License \$25) Renewal \$25 Late renewal \$25	Master's degree; 300 hour supervised procticum; graduation from accredited institution. No past-graduate professional experience is required. Continuing education requirement: 15 hours every year.	Persons licensed in another state with equivalent standards may obtain temporary license while application is pending. Persons completing postgraduate professional experience requirement must have temporary license.	May waive exam if ASHA- certified or if licensed by a state with equivalent standards.	Employees of the Department of Human Resources or a federal agency; groduate students; persons are dentiated by the Department of Education; physicians and their employees/supervises; school nurses; hearing aid dealers.
	6	must have hearing aid dealer's licenses but exempt from on-the-job training.	•	r	

s listed may be exempted for carrain specific activities

nguage parhologists and/or audiologists must be licensed regardless of employment setting.

³ Has no board

⁴ Regulations currently being revised to correspond with ASHA requirements.

Characteristics of State Licensure Laws

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State, Effective Date, Licensing Agency and Special Features	Foot	Eligibility/Ranawal Raquiraments	Interim Practice	Reciprocity	Exclusions or Examptions +
New Hampshire ^{1,2} 1992	License Fée \$150 Renewal Fee \$10	Master's degree or equivalent; 300 hour	Temporary license provided for 120 days during time	Exam may be waived if ASHA certified or if	Students; physicians; support personnel.
Board of Speech-Language	Late fee \$50	supervised procticum;	application is being a	licensed from another sace	Appoint personne.
Pathologists		graduation from school	processed.	with equivalent standard	
2 Industrial Park Orive Concard 03301	Annual renewal	approved by 30ard.	Person completing past-	,	200
603/271-1203	j•	Continuing education	graduate work must obtain pravisional license.		
Regulates speedt-language		50 hours every 3 years.	,		
pathology but not	((4))				
audiology		Dispensing audiologists			
		must have hearing aid	50		
		dealer's licenses.	*		
New Jersey	Application \$75	Master's degree or	Persons licensed in another	Exam may be waived if	Persons working in public
1984	License \$100	equivalent; 300 hour	state with equivalent	ASHA-certified or if	schools; physicians and
Audiology and Speech	Renewal \$100	supervised procticum;	standards may obtain	licensed by a state with	heir employees/
Language Pathology	Lote Fee \$50	graduation from occredited	temporary license while	equivalent standards.	supervisees; students;
Advisory Committee, Division of Consumer	Reinstatement \$50	institution.	application is pending.		federal employees; hearing aid dealers; teachers of the
Affairs, PO Box 45002,	Biennich renewal	Continuing education	Persons beginning		deaf.
Newark, 07101		requirement 20 hours	pastgraduate professional		
201/504-6390	**	every 2 years.	experience must be licensed.	10	
		Dispensing audiologists			V.
		must have hearing aid			
*		dealer's licenses.			2 2
New Mexico	Application \$50	Master's degree; 375 hour	Na provision	Exam may be waived if	Persons employed in public
1001	• • • • • • • • • • • • • • • • • • • •	and the second second		A SLIA	and a sleep also the second
1981	Renewal \$50	supervised procticum;	Orașa haziraia	ASHA-certified or if	schools; physicians;
Regulation and Licensing	• • • • • • • • • • • • • • • • • • • •	graduation from occredited	Persons beginning	licensed by a state with	hearing aid dealers:
Regulation and Licensing Department	Renewal \$50 Late fee \$25		postgraduate professional		hearing aid declers; students; teachers of the
Regulation and Licensing Department PO Bax 25101	Renewal \$50	graduation from occredited school.	posignoducia professional experience must register	licensed by a state with	hearing aid dealers:
Regulation and Licensing Department PO 8ax 25101 Santa Fe 87504	Renewal \$50 Late fee \$25	graduation from occredited school. Continuing education	postgraduate professional	licensed by a state with	hearing aid declers; students; teachers of the
1981 Regulation and Licensing Department PO 8ax 25101 Senta Fe 87504 505/827-7554	Renewal \$50 Late fee \$25	graduation from occredited school.	posignoducia professional experience must register	licensed by a state with	hearing aid dealers; students; reachers of the
Regulation and Licensing Department PO 8ax 25101 Santa Fe 87504	Renewal \$50 Late fee \$25	graduation from occredited school. Continuing education requirement: 20 hours every 2 years Oispensing audiologists	posignoducia professional experience must register	licensed by a state with	hearing aid declers; students; teachers of the
Regulation and Licensing Department PO 8ax 25101 Santa Fe 87504	Renewal \$50 Late fee \$25	graduation from occredited school. Continuing education requirement 20 hours every 2 years	posignoducia professional experience must register	licensed by a state with	hearing aid declers; students; teachers of the
Regulation and Licensing Department PO 8ax 25101 Santa Fe 87504	Renewal \$50 Late fee \$25	graduation from occredited school. Continuing education requirement: 20 hours every 2 years Oispensing audiologists	posignoducia professional experience must register	licensed by a state with	hearing aid declers; students; teachers of the
Regulation and Licensing Department PO 8ax 25101 Santa Fe 87504	Renewal \$50 Late fee \$25	graduation from occredited school. Continuing education requirement: 20 hours every 2 years Dispensing audiologists must have hearing aid	posignoducia professional experience must register	licensed by a state with	hearing aid dealers; students; reachers of the
Regulation and Licensing Department PO 8ax 25101 Santa Fe 87504	Renewal \$50 Late fee \$25	graduation from occredited school. Continuing education requirement 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt	posignoducia professional experience must register	licensed by a state with	hearing aid dealers; students; reachers of the
Regulation and Licensing Department PO 8ax 25101 Santa Fe 87504	Renewal \$50 Late fee \$25	graduation from occredited school. Continuing education requirement 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job	posignoducia professional experience must register	licensed by a state with	hearing aid dealers; students; reachers of the
Regulation and Licensing Department PO 8ax 25101 Santa Fa 87504 505/827-7554	Renewal \$50 Late fee \$25 Annual renewal	graduation from occredited school. Continuing education requirements 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or	postgraduate professional experience must register with the Board. Person from another state	licensed by a state with	hearing aid declers; students; teachers of the deaf; teachers of the deaf.
Regulation and Licensing Department PO 8ax 25101 Santa Fe 87504 505/827-7554 New York 1976	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$270	graduation from occredited school. Continuing education requirements 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent, 300 hour	postgraduate professional experience must register with the Board. Person from another state may practice up to 30 days	licensed by a state with equivalent standards.	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional
Regulation and Licensing Department PO 8ax 25101 Santa Fa 87504 505/827-7554 New York 1976 Board for Speech	Renewal \$50 Late fee \$25 Annual renewal	graduation from occredited school. Continuing education requirements 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised practicum;	postgraduate professional experience must register with the Board. Person from another state may practice up to 30 days in one calendar year if	licensed by a state with equivalent standards.	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the postgraduate professional experience requirement;
Regulation and Licensing Cepartment PO 8ax 25101 Santa Fe 87504 505/827-7554 New York 1976 Board for Speech- Longuage Pathology &	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$220 Renewal \$1.55	graduation from occredited school. Continuing education requirements 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised practicum; graduation from accredited	postgraduate professional experience must register with the Board. Person from another state may practice up to 30 days in one calendar year if under the supervision of a	licensed by a state with equivalent standards.	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; government employees;
Regulation and Licensing Cepartment PO 8ax 25101 Santa Fa 87504 505/827-7554 New York 1976 Soard for Speech- Language Pathology & Audiology	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$270	graduation from occredited school. Continuing education requirements 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised practicum;	Person from another state may practice up to 30 days in one calendar year if under the supervision of a SLP or AUD licensed in the	licensed by a state with equivalent standards. Na provision	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; gavernment employees; school employees;
Regulation and Licensing Cepartment PO 8ax 25101 Santa Fe 87504 505/827-7554 New York 1976 Board for Speech- Language Pathology & Audiology State Education	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$220 Renewal \$1.55	graduation from occredited school. Continuing education requirement 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised prociaum; graduation from occredited program.	postgraduate professional experience must register with the Board. Person from another state may practice up to 30 days in one adendar year if under the supervision of a	licensed by a state with equivalent standards. Na provision	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; government employees; school employees; physicians; students;
Regulation and Licensing Department PO 8ax 25101 Santa Fe 87504 505/827-7554 New York 1976 Board for Speech- Language Pathology & Audiology State Education Department	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$220 Renewal \$1.55	graduation from occredited school. Continuing education requirement 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised prociaum; graduation from occredited program. Na continuing education	Person from another state may practice up to 30 days in one calendar year if under the supervision of a SLP or AUD licensed in the	licensed by a state with equivalent standards. Na provision	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; gavernment employees; school employees;
Regulation and Licensing Department PO 8ax 25101 Santa Fa 87504 505/827-7554 New York 1976 Board for Speech- Language Pathology & Audiology State Education Department Itm 3013 CEC	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$220 Renewal \$1.55	graduation from occredited school. Continuing education requirement 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised prociaum; graduation from occredited program.	Person from another state may practice up to 30 days in one calendar year if under the supervision of a SLP or AUD licensed in the	licensed by a state with equivalent standards. Na provision	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; government employees; school employees; physicians; students;
Regulation and Licensing Department PO 8ax 25101 Senta Fe 87504 505/827-7554 New York 1976 Board for Speech- Longuage Pathology & Audiology Stoke Education Department Itm 3013 CEC Impire State Plaza	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$220 Renewal \$1.55	graduation from occredited school. Continuing education requirement: 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised practicum; graduation from occredited program. No continuing education requirements.	Person from another state may practice up to 30 days in one calendar year if under the supervision of a SLP or AUD licensed in the	licensed by a state with equivalent standards. Na provision	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; government employees; school employees; physicians; students;
Regulation and Licensing Department PO 8ax 25101 Senta Fe 87504 505/827-7554 New York 1976 Board for Speech- Longuage Pathology & Audiology State Education Department Itm 3013 CEC Impire State Plaza Albany 1 2230	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$220 Renewal \$1.55	graduation from occredited school. Continuing education requirement: 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised practicum; graduation from occredited program. Na continuing education requirements. Audiologists may dispense	Person from another state may practice up to 30 days in one calendar year if under the supervision of a SLP or AUD licensed in the	licensed by a state with equivalent standards. Na provision	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; government employees; school employees; physicians; students;
New York 1976 Soard for Speech- anguage Pathology & Audiology & Audiology State Plaza New 1 3013 CEC impire State Plaza Nationy 1 2230	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$220 Renewal \$1.55	graduation from occredited school. Continuing education requirements 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised practicum; graduation from occredited program. No continuing education requirements. Audiologists may dispense hearing aids under	Person from another state may practice up to 30 days in one calendar year if under the supervision of a SLP or AUD licensed in the	licensed by a state with equivalent standards. Na provision	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; government employees; school employees; physicians; students;
New York 1976 Soard for Speech- anguage Pathology & Audiology & Audiology State Plaza New 1 3013 CEC impire State Plaza Nationy 1 2230	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$220 Renewal \$1.55	graduation from occredited school. Continuing education requirements 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised procticum; graduation from occredited program. No continuing education requirements. Audiologists may dispense hearing aids under audiology license for non-	Person from another state may practice up to 30 days in one calendar year if under the supervision of a SLP or AUD licensed in the	licensed by a state with equivalent standards. Na provision	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; government employees; school employees; physicians; students;
New York 1976 Soard for Speech- anguage Pathology & Audiology & Audiology State Plaza New 1 3013 CEC impire State Plaza Nationy 1 2230	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$220 Renewal \$1.55	graduation from occredited school. Continuing education requirements 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, an-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised procticum; graduation from occredited program. No continuing education requirements. Audiologists may dispense hearing aids under audiology license for non-profit; must be registered	Person from another state may practice up to 30 days in one calendar year if under the supervision of a SLP or AUD licensed in the	licensed by a state with equivalent standards. Na provision	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; government employees; school employees; physicians; students;
New York 1976 Soard for Speech- onguoge Pathology & National School of Speech- onguoge Pathology & National School of Speech- onguoge Pathology & National School of Speech- onguoge State Plaza National State Plaza National 12230	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$220 Renewal \$1.55	graduation from occredited school. Continuing education requirements 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, on-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised prociaum; graduation from occredited program. Na continuing education requirements. Audiologists may dispense hearing aids under audiology license for non-profit; must be registered as hearing aid dispenser	Person from another state may practice up to 30 days in one calendar year if under the supervision of a SLP or AUD licensed in the	licensed by a state with equivalent standards. Na provision	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; government employees; school employees; physicians; students;
New York 1976 Soard for Speech- anguage Pathology & Audiology & Audiology State Plaza	Renewal \$50 Late fee \$25 Annual renewal License and initial registration \$220 Renewal \$155	graduation from occredited school. Continuing education requirements 20 hours every 2 years Dispensing audiologists must have hearing aid dealer's licenses but exempt from fees, an-the-job training, examination, and continuing education. Master's degree or equivalent; 300 hour supervised procticum; graduation from occredited program. No continuing education requirements. Audiologists may dispense hearing aids under audiology license for non-profit; must be registered	Person from another state may practice up to 30 days in one calendar year if under the supervision of a SLP or AUD licensed in the	licensed by a state with equivalent standards. Na provision	hearing aid declers; students; teachers of the deaf; teachers of the deaf. Persons fulfilling the pastgraduate professional experience requirement; government employees; school employees; physicians; students;

<sup>Persons listed may be exempted for certain specific activities
1 Supportive personnel are regulated.
2 All speech-language pathologists and/or audiologists must be licensed regardless of employment setting.</sup>

³ Has no board

⁴ Regulations currently being revised to correspond with ASHA requirements,

sing Agency and ecial Features	Foos	Eligibility/Renewal	Interim Fractice	Reciprocity	Exclusions or Examptions+
North Carolina ¹ 1975 of Examiners for 1 and Language 2011sts and 2011sts, PO Box Greensbare, 5-0545	Application \$30 License \$40 Renewal \$40 Late fee \$25 Annual renewal	Master's degree or equivalent; 100 hour supervised practicum; graduation from accredited school Na continuing education requirement.	Na provision Persons beginning postgraduate professional experience need a temporary license.	May waive exam if ASHA- cartified or if licensed by a state with equivalent standards. May use ASHA CCC or another state license as evidence of meeting	Credentialed employees of public or state schools; physicians and heir employees/supervisees; industrial audiometric technicians and other hearing screeners; students hearing aid declers.
272-1828	so 38	Dispensing audiologists must have hearing aid dealer's licenses.		specific licensura requirements.	8
		Assistants are registered.	A 9	<u></u>	
North Cakata 1975 of Examiners of logy and Speech	license \$75 Renewal \$30 Late fee \$25	Master's degree or equivalent; graduation from institution recognized by the Board. No	Na provision	May waive exam if ASHA CCC or if licensed by a state with equinclent standards.	Persons aredenticled by Department of Public Instruction; physicians and their employees/ supervises; hearing aid
oge Pathology, Box UNO, Grand Forks, 2-7189 777-4421	Annual renewal	postgraduate professional experience required. Continuing education requirement, 10 hours	25	May use ASHA CCC or license from another state to show evidence of meeting specific licensure	dealers; federal employees students; industrial audiometric technicians and other hearing
	•	Dispensing audiologists must have hearing aid dealer's licenses but exempt from on-the-job training.	ž	requirements.	screeners; teachers of the deaf.
Ohio! 1975 of Speech Parhology audialogy with High Street Floor abus 437266	Initial license \$200 Renewal \$150 Late fee \$50 Aide \$100 Renewal \$50 Late fee \$25	Master's degree or equivalent, 375 hour supervised practicum; graduation from ESB accredited program. Continuing education requirement: 20 hours	if ASHA-certified or if licensed by another state, may practice pending disposition of application. Persons beginning postgraduate professional experience must have provisional license.	May waive examination requirements if ASHA CCC or if licensed by a state with equivalent standards. May use ASHA CCC or license from another state to show evidence of meeting specific licensure	Government employees; students; persons cartified by the Department of Education; physicians and their employees/ supervisees; nurses; teachers of the deaf; hearing aid dealers and hearing screeners.
9"	Biennial renewal	Audiologists may dispense hearing aids under audiology license. Aides are licensed.		requirements.	186 26 2
Oklahoma ¹ 1974 d of Examiners for ch Parhology & ology	Application \$50 Renewal \$25 Late fee \$5/month Assistants \$30	Master's degree or equivalent; 275 hour supervised practicum; graduation from occredited school	Persons meeting licensure requirements may obtain a temporary license while application is pending	May waive exam if ASHA- certified. May use another state license as evidence of meeting specific licensure	Persons employed by schools; physicians and their employees/ supervisees; hearing aid dealers; students; hearing screeners; teachers of the deaf.
ax 53592 homa City 73152 (840-2774	Annual renewal	No continuing education requirement. Audiologists may dispense hearing aids under audiology license.	Persons beginning postgraduate professional experience must have intern license.	requirements.	OSCII.
250		Assistants are licensed.		Ð	Š

³ Has no board 4 Regulations currently being revised to correspond

State, Effective Date, Ucensing Agency and Special Features	Foot	Eligibility/Renewal Requirements	Interim Proctice	Reciprocity	Exclusions or Exemptions+
Oregon 1973 Board of Examiners for Speech Pathology and Audiology 800 NE Oregon #21	Application \$30 license \$100 Renewal \$100 Late fee \$10 Inactive license \$20	Master's degree or equivalent; 27.5 hour supervised prochoum; groduation from appyaved school	If ASHA-cartified or if licensed by another scae, may practice pending disposition of application.	May waine exam if ASHA- certified or if licensed by a state with equivalent standards. May use ASHA CCC or	Persons aredentiated by the Board of Education; physicians; teachers of the deaf; students; federal employees; hearing aid dealers.
Parland 97232 503/731-4050	Biennial renewal	No continuing education requirement. Dispensing audiologists must have hearing aid dealer's licenses but exempt from an-the-job training.		another state license as evidence of meeting , specific licensura requirements,	
Pennsylvania ¹ 1984 Soard of Examiners for Speech-Language and Hearing; Bureau of Professional and Cacupational Affairs PO Box 2649 Herrisburg 17105-2649 717/783-7156	License \$20 Renewal \$46 Late Renewal \$5 Biennial renewal	Master's degree or equivalent; 375 hour supervised practicum; graduation from occredited school. Na continuing education requirement. Dispensing audiologists must have hearing aid dealer's licenses but exempt from exam.	Na provision .	May waive exam and education require ments if licensed by a state with equivalent standards or if ASHA-certified. May use ASHA CCC or license from another state as evidence of meeting specific licensure requirements.	Persons aredeniced by the Department of Education; physicians and their employees/supervises; hearing aid declers; nurses; government employees; students; persons fulfilling the postgraduate professional experience requirement.
Rhode Island [®] 1973 Board of Examiners for Speech Pathology & Audiology Cepariment of Health 3 Capital Mill Rm 104 Providence 02908-5097 401/7277-2827	Application \$25 Renewal \$25 Annual renewal	Master's degree or equivalent; 375 hour supervised procioum; graduation from ESB accredited program. No continuing education requirement. Audiologists may dispense hearing aids under audiology licenses. Support personnel are regulated and must have bachelor's degree in SLP or AUD.	No provision	May waive exam if ASHA-cartified or if licensed by a state with equivalent standards. May use ASHA CCC or another state license as evidence of meeting specific licensure requirements.	Hearing aid dealers; persons fulfilling the postgraduate professional experience requirement; industrial audiometric technicians and other hearing screeners; teachers of the deaf; federal employees.
South Carolina ⁴ 1974 Board of Examiners in Speech Pathology & Audiology PO Box 11329 Suite 101 Columbia 29211 803/734-4253	Application \$35 License \$35 Renewal \$35 Annual renewal	Master's degree or equivalent; 300 hour supervised practicum; graduation from approved school Na continuing education requirement Audiologists may dispense hearing aids under audiology license.	Na provision Provisional license necessary for persons fulfilling pastgraduate professional experience requirement.	May waive exam and education requirements if ASHA-certified or if licensed by a state with equivalent standards.	Persons employed by schools; government employees; physicians and their employees/ supervisees; hearing aid dealers; inclustrial audiometric technicians and other industrial hearing screeners including nurses; teachers of the deaf; students.

Supportive personnel are regulated.

2 All speech-language parhologists and/or audiologists must be licensed regardless of employment.

J Has no board

⁴ Regulations currently being revised to correspond with ASHA requ

Dabi		Eligibility/Ranawai		Reciprocity	Exclusions or Exemptions+
e, Effective Date, using Agency and	Foos	* Requirements	Interim Practice		Parsons credenticled by the
pecial Features		Master's degree; 300 hours	flicansed in another state,	the second by a	Department of Education;
Tennesseal	Application \$160	Watter ? Cedi ea, and	coolieant may proctice up		charicians and their
	Renewal \$90	MDB Alsed bigging	n 30 days while	Mile and address.	amplayers/supervisees;
1973	Late Fee \$1.50	CT COLOCITICATION OF	application is pending.	Willow Con	harring aid declers; other
d of Examiners for		Officering by a 3			hearing screeners; federal
ech Porthology &	Biennich renewch		Persons completing post-		& state employees;
ialogy	de la company		graducte professional	evidence of meeting	students.
Plus Park Blvd.		requirement: 10 hours	experience must be	specific licensure	200ems
buile 37247-1010).6	enal hear	experience man or	requirements.	
1/367-6419	G C		registered.		
	5	Audiologists may dispense			
** **		under their audiology			
1002		licenses but must pass		3.5	
		procioal exam.	7		40 - 50 19
		999			
	5	Aides are registered.			10 11 C
			6 . 1%	May waive exam if ASHA-	Persons cartified by Control
		Masser's degree, 375 hour	Applicants licensed in	certified.	Education Agency:
Texas	Application \$35	supervised practicum;	another state with	-	students; physicians;
1983	licansa \$35	graduation from ESB	equivalent standards may	May use ASHA CCC or	hearing aid dealers;
acrd of Examiners for	Renewal \$35	occredited program.	and for provisional		industrial audiometric
ord or Examine 1 or	Late fee \$50	occasqued broduers	license while opplication is	evidence of meeting	technicians and other
pech-language		and the state	pending.	specific licensma	hearing screeners;
shology & Audiology	Assistant \$35	Continuing education		Specific Resistra	winnesity teachers; nurses;
ICO W 49th Street	Renewal \$35	requirement: 10 hours per	Persons beginning	requirements.	teachers of the deaf.
ustin 78756-3183		year for 1 license; 15 hours	anteroducte professional		1477
12/836-6627	Annual renewal	per year for dual licensure	exmerience must be		
	ALLO IT				•
		Audiologists and audiology	IRCA ISON -7		
	15	interns may dispense			
		hearing aids under their			
		audiology licenses.			. "9
- No.			721		•
***		Assistants and interns are			
16		licensed		10.00	Physicians and their
		- Year	No provision	May waive exam if ASHA	employees/supervisees;
	Application \$60	Master's or doctorate or	No brossess	certified	Lamina aid deciers:
Utah ¹	Renewal \$35	activalent; graduation			armost precenticled by Th
1975	Late renewal \$20	from ESB occredited		May use ASHA CCC as	Office of Education; federa
speech Pathology &		program.		evidence of meeting	employees; nurses;
audiology Advisory Bodi	d	A		specific licensure	students; persons fulfilling
sureau of Health	Biennial renewal	Continuing education	E 42 49	requirements.	postgraduate professional
refessions Licensing		i-ment 12 hours			posigrococa promont:
20 Box 45805		7 wears for single			experience requirement; leachers of the deaf;
· M Same 700 South		license, 24 hours for dua	E		PROCESSES OF THE COOK!
Solt Lake City 84145-08	o s	license			university teachers.
301/530-6628	•	inguished to the			190
301/200-0046	[0	Audiologists may dispens	se		
•	E	hearing aids under			20
= 0.		hearing dids was			2.4
2	12	audiology licenses.		25 06	
		Supervisor must submit			
	()	Supervisor must such the	_		7 OF 6000
		utilization plan for aides		May wains exam if ASP	ta Government employees;
			No provision	certified or licensed in	persons employed in
		and the second	•	contined or lice with	wheels orresidons;
	Application \$125	Master's degree or		COOME SOM THE	the death, octions within
Virginia ¹	Application \$125 Renaved \$55	equivalent: 375 hour		· -last smadarete	
1972	Renowal \$55	equivalent; 375 hour supervised practicum;	v	equivalent wandards.	contractuate profession
1972 Soard of Examiners fo	Renowal \$55	equivalent; 375 hour supervised practicum; to be arraduation from ES8	×		postgraduate protession
1972 Soard of Examiners for Audiology & Speech	Renawd \$55 Late fee \$100 (Foos are scheduled	equivalent; 375 hour supervised practicum;	×	ASHA CCC o	experience requirement
50ard of Examiners for Audiology & Speech Parthology, Department	Renewal \$55 Late fee \$100 (Fees are scheduled of reduced in 1995)	supervised procticum; as be graduation from ES8 accredited program.	¥	May use ASHA CCC o	experience requirement
50ard of Examiners for Judiology & Speech Pathology, Department Health Professions, 66	Renewal \$55 Late fee \$100 (Fees are scheduled of reduced in 1995)	supervised procticum; as be graduation from ES8 accredited program.	n ,	May use ASHA CCC o state license as evidence meeting licensure	experience requirement
ioard of Examiners for Audiology & Speech Pathology, Department Health Professions, 66 W Broad St. 4th Floo	Renewal \$55 Late fee \$100 [Fees are scheduled of reduced in 1995] Annual renewal	equivalent; 375 hour supervised practicum; to be graduation from ES8 accredited program. No continuing education	e 8	May use ASHA CCC o state license as evidence meeting licensure	experience requirement
ioard of Examiners for Audiology & Speech Pathology, Department Health Professions, 66 W Broad St. 4th Floo	Renewal \$55 Late fee \$100 [Fees are scheduled of reduced in 1995] Annual renewal	equivalent; 375 hour supervised procticum; graduation from ESB occredited program. No continuing education requirement.		May use ASHA CCC o	experience requirement
1972 Soard of Examiners for Audiology & Speech Pathology, Department Health Professions, 66 W. Broad St., 4th Floor Richmond, 23230-17	Renewal \$55 Late fee \$100 [Fees are scheduled of reduced in 1995] Annual renewal	equivalent; 375 hour supervised procticum; graduation from ESB occredited program. No continuing education requirement.		May use ASHA CCC o state license as evidence meeting licensure	experience requirement;
ioard of Examiners for Audiology & Speech Pathology, Department Health Professions, 66 W Broad St. 4th Floo	Renewal \$55 Late fee \$100 [Fees are scheduled of reduced in 1995] Annual renewal	equivalent; 375 hour supervised procticum; graduation from ES8 occredited program. No continuing education requirement. Dispensing audiologist		May use ASHA CCC o state license as evidence meeting licensure	experience requirement
1972 Soard of Examiners for Audiology & Speech Pathology, Department Health Professions, 66 W. Broad St., 4th Floor Richmond, 23230-17	Renewal \$55 Late fee \$100 [Fees are scheduled of reduced in 1995] Annual renewal	equivalent; 375 hour supervised procticum; graduation from ESB occredited program. No continuing education requirement.		May use ASHA CCC o state license as evidence meeting licensure	experience requirement

State, Effective Date, Ucensing Agency and Special Features	Foos	Eligibility/Renewal Requirements	Interim Practice	. Reciprocity	Exclusions or Examptions+
West Virginia ¹ 1992 Board of Examiners for Speech-Language	Application \$50 License \$100 Renewal \$75	Master's degree or equivalent; 375 hour supermised practicum, groduation from institution	If ASHA certified or licensed in another state with equivalent standards, applicant may practice	May wrive exam if ASHA certified ar if licensed by a state with equivalent standards.	Physicians and employees supervisees; persons employed by the Board of Education, a county board
Pathology & Audiology PO 8ax 213á Weinan 260á2	Biennial renewal	recognized by Board. Continuing education	pending disposition of application.	May use ASHA CCC or state license as evidence of	of education or a Regiand Education Service Agency toochers of dectristudents
304/797-3616	X#1"	requirements: 10 hours every two years.	Persons beginning pastgraduate professional experience must be	meeting licensure	hearing aid declers; occupational hearing conservationists.
8	9	Audiologists may dispense hearing aids under audiology license.	licensed by the Board.	50 \$1	4 ×
¥	æ	Assistants must be registered.	₽ K		н я
Wisconsin 1990 Wisconsin Hearing & Speech Examining Board Department of Licensing & Regulation PO Box 8935	Application \$34 Renewal SLP - \$41 AUD - \$59 Late renewal \$25	Master's degree or equivalent; 375 hour supervised practicum; graduation from school approved by Board. Na continuing education	Non-Wisconsin residents who are licensed by a state with equivalent standards may practice up to 45 days by obtaining a limited permit.	May waive exam if ASHA- certified or licensed in another state with equivalent standards. ASHA CCC or license from a state with equivalent	Hearing aid deders; students; persons licensed by the Department of Public Instruction; physicians.
Modison 53708-8935 608/266-1396	P	requirement. Dispensing audiologists must have hearing aid dealer's licenses.	Persons completing the postgraduate professional experience must have a temporary license.	standards may be used as evidence of meeting specific licensure requirements.	6. 5 6
*6	(W) (A)	Assistants are recognized but not regulated.			. E
Wyoming! 1975 Board of Examiners in Speech-Language Pathology & Audiology 922 S. Center Caspor 82601 307/237-2663	Application \$25 License \$50 Renewal \$25 Late Fee \$5/month	Master's degree or equivalent; 375 hour 'supervised procticum; graduation from ESB occredited program. Continuing education requirement; 20 hours every year (Not currently in effect Board will pursue	Applicants with ASHA CCC may proctice pending disposition of application. Persons beginning postgraduate professional experience must register with the Board.	May waive exam if ASHA certified or licensed by a state with equivalent standards. May use ASHA CCC as evidence of meeting specific licensure requirements.	Personnel carrified by the Department of Education, physicians and their employees/supervisees; hearing aid declers; students; persons fulfilling postgraduate professional experience requirement; hearing aid declers; nurses; teaches of the
2 8	*	legislation in 1995].		£	deaf.
е я	e se ^e	Dispensing audiologists must have hearing aid dealer's licenses.		TAIT ET	9
*	v	Aides and technicians are registered.		a s	

[.] Persons listed may be exempted for certain specific activities

Supportive personnel are regulated.

² All speech language parhologists and/or audiologists must be licensed regardless of employment setting

¹ Has no board

A Persulations currently being revised to correspond with ASHA requirement.

Appendix D

LOCATION OF SECTIONS OF HB 1768 SPEECH-LANGAUGE PATHOLOGY AND AUDIOLOGY REGULATORY ACT WITHIN THE WORKING DRAFT OF RCW 18.35 HEARING AND SPEECH BOARD

		* -			
	ect:		HB 1768 Section		ige Bill)
1	×	Definition	2		1
2	!	License Required-Establishment/ Facility Responsibilities		# o	4
3	3	Receipt RequiredContents			4
4		Applicants	8	1.7	5
5	i	ExaminationRequiredWhen OfferedReview	9 ,		7
6	i	Interim Permit	10		7
7	•	Fitter/Dispenser ExaminationContents Tests	10		9
8	1	Registration of AssistantsNew Section	12;	13.3	10
9)	LicenseGenerally	11;	L3.2	10
1	.0	Credentialing by EndorsementNew Section	n 13.1		11
1	.1	Renewal FeeDisplay of License Continuing Education Requirements o Competency Standards	14.1 r		11
1	.2	LicenseesInactive Status	14.2 14.3	ř	12
1	.3	Establishment and/or Facilityformerly "Place of Business"	×	n a v	13
1	.4	RecordsContents		it*	14
1	.5	Disciplinary ActionGrounds	7		14
1	.6	Representation (or Title Protection)	15		18
1	.7	Disciplinary ActionAdditional Grounds	7		19
1	.8	Powers and Duties of Department	17	Ψ.	20
1	.9	Hearing and Speech BoardCreated Membership QualificationsTerms VacanciesMeetingsCompensation Travel Expenses	3; 6	::	20

20	BoardPowers and Duties	4; 19	5;	22
21	Unprofessional ConductNew Section		5:	23
22	BoardRestriction Upon Member Taking Examination ,			24
23	Application of Uniform Disciplinary Act	5		24
24	Unlawful Sales Practices	÷	e e	24
25	Applications of Consumer Protection Act and False Advertising Act	C#		24
26	Recision of TransactionRequirementNotice			24
27	Valid License, Registration or Permit Prerequisite to Suits			26
28	Exemptions	18		27
	Other Laws UnaffectedExisting Section 18.35.200Unamended	16	œ	
29	Chapter Exclusive			27
	ViolationsCease and Desist Orders NoticeInjunctionsExisting Section 18.35.220Unamended	ë		25 1
30	ViolationsRegistered AgentService			28
31	ViolationsSurety Bond in Lieu of Surety Bonds	2		28
32	ViolationRemediesActions on Bond or Surety			29
33	Severability			30

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AN ACT Relating to regulation of hearing and speech professions; amending RCW 18.35.010, 18.35.020, 18.35.030, 18.35.040, 18.35.050, 18.35.060, 18.35.070, 18.35.080, 18.35.085, 18.35.090, 18.35.095, 18.35.100, 18.35.105, 18.35.110, 18.35.120, 18.35.140, 18.35.150, 18.35.161, 18.35.170, 18.35.172, 18.35.175, 18.35.180, 18.35.185, 18.35.190, 18.35.195, 18.35.205, 18.35.230, 18.35.240, and 18.35.250; and adding new sections to chapter 18.35 RCW.
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8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

- 9 Sec. 1. RCW 18.35.010 and 1993 c 313 s 1 are each amended to read 10 as follows:
- As used in this chapter, unless the context requires otherwise:
- 12 (1) (("Department" means the department of health.
- 13 (2)) "Assistive listening device or system" means an amplification
- 14 system that is specifically designed to improve the signal to noise
- 15 ratio for the listener, reduce interference from noise in the
- 16 background, and enhance hearing levels at a distance by picking up
- 17 sound from as close to source as possible and sending it directly to
- 18 the ear of the listener, excluding hearing instruments as defined in
- 19 this chapter.

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- 1 (2) "Audiologist" means a licensed person who engages in the practice of audiology and meets the qualifications in this chapter.
 - (3) "Audiologist assistant" means a person who practices under the direction and supervision of a licensed audiologist and meets the minimum qualifications in this chapter.
 - (4) "Audiology" means the application of principles, methods, and procedures related to hearing and the disorders of hearing and to related language and speech disorders, whether of organic or nonorganic origin, peripheral or central, that impede the normal process of human communication including, but not limited to, disorders of auditory sensitivity, acuity, function, processing, or vestibular function and the application of aural habilitation, rehabilitation, and appropriate devices and cerumen management to treat such disorders.
- 14 <u>(5)</u> "Board" means the board ((on fitting and dispensing)) of 15 hearing ((aids)) <u>and speech</u>.
 - (6) "Department" means the department of health.
 - (7) "Direct supervision" means that the supervisor is physically present and in the same room with the trainee, observing the testing, fitting, and dispensing activities of the permit holder at all times.
 - (8) "Establishment" means any permanent site engaged in the practice of fitting and dispensing of hearing instruments by a hearing instrument fitter dispenser or audiologist; where the client can have personal contact and counsel with the licensee during the firm's business hours; where the licensee normally conducts business; and the address of which is given to the state for the purpose of bonding.
 - (9) "Facility" means any permanent site engaged in the practice of speech language pathology and/or audiology, excluding instrument fitting and dispensing.
 - (10) "Fitting and dispensing of hearing instruments" means the sale, lease, or rental or attempted sale, lease, or rental of hearing instruments together with the selection and adaptation of hearing instruments and the administration of nondiagnostic tests as specified by WAC 246-828-100 and RCW 18.35.110 and the use of procedures essential to the performance of these functions; includes recommending specific hearing instrument systems, specific hearing instruments, or specific hearing instrument characteristics and the taking of impressions for ear molds for these purposes; and may be provided by either a hearing instrument fitter/dispenser or audiologist.

- 1 (11) "Good standing" means a licensee whose license has not been 2 subject to sanctions pursuant to chapter 18.130 RCW in the last year.
- $((\frac{3}{3}))$ (12) "Hearing $(\frac{aid}{aid})$ instrument" means any wearable prosthetic instrument or device designed for or represented as aiding,
- 5 improving, compensating for, or correcting defective human hearing and
- 6 any parts, attachments, or accessories of such an instrument or device,
- 7 excluding batteries and cords ((and)), ear molds, and assistive
- 8 listening devices.
- 9 (((4) "Fitting and dispensing of hearing aids" means the sale,
- 10 lease, or rental or attempted sale, lease, or rental of hearing aids
- 11 together with the selection and adaptation of hearing aids and the use
- 12 of those tests and procedures essential to the performance of these
- 13 functions. It includes the taking of impressions for ear molds for
- 14 these purposes.
- 15 (5))) (13) "Hearing instrument fitter/dispenser" means a licensed
 16 person who engages in the practice of fitting and dispensing of hearing
- 17 instruments and meets the qualifications of this chapter.
- 18 (14) "Hearing instrument fitter/dispenser permit holder" means a
- 19 person who practices under the direct supervision of a licensed hearing
- 20 <u>instrument fitter/dispenser</u>.
- 21 (15) "Secretary" means the secretary of health.
- (((6) "Establishment" means any facility engaged in the fitting and dispensing of hearing aids.))
- 24 (16) "Speech-language pathologist" means a licensed person who
- 25 engages in the practice of speech-language pathology and meets the
- 26 qualifications of this chapter.
- 27 (17) "Speech-language pathologist assistant" means a person who
- 28 practices under the direction and supervision of a licensed speech-
- 29 language pathologist and meets the minimum qualifications of this
- 30 <u>chapter.</u>
- 31 (18) "Speech-language pathology" means the application of
- 32 principles, methods, and procedures related to the development and
- 33 disorders, whether of organic or nonorganic origin, that impede oral,
- 34 pharyngeal, or laryngeal sensorimotor competencies and the normal
- 35 process of human communication including, but not limited to, disorders
- 36 and related disorders of speech, articulation, fluency, voice, verbal
- 37 and written language, auditory comprehension, cognition/communication,
- 38 and the application of augmentative communication treatment and devices
- 39 for treatment of such disorders.

- Sec. 2. RCW 18.35.020 and 1989 c 198 s 1 are each amended to read 2 as follows:
- (1) No person shall engage in the fitting and dispensing of hearing 3 ((aids)) instruments or imply or represent that he or she is engaged in 4 the fitting and dispensing of hearing ((aids)) instruments unless he or 5 she ((holds)) is a ((valid license)) licensed hearing instrument 6 fitter/dispenser or audiologist or holds a fitter/dispenser permit 7 issued by the department as provided in this chapter and is an owner or 8 employee of an establishment that is bonded as provided by RCW 9 The owner or manager of ((a)) an establishment that 18.35.240. 10 dispenses hearing ((aid establishment)) instruments is responsible 11 under this chapter for all transactions made in the establishment name 12 or conducted on its premises by agents or ((employees of)) persons 13 employed by the establishment engaged in fitting and dispensing of 14 Every establishment that fits and hearing ((aids)) instruments. 15 dispenses shall have in its employ at least one licensed ((fitter-16 dispenser)) hearing instrument fitter/dispenser or licensed audiologist 17 at all times, and shall annually submit proof that all ((audiometric)) 18 testing equipment at that establishment that is required by the board 19 20 to be calibrated has been properly calibrated.
- 21 (2) No person shall engage in the practice of speech-language 22 pathology or imply that he or she is engaged in the practice unless he 23 or she holds a valid speech-language pathology license issued by the 24 department as provided in this chapter and is an owner or is employed 25 by a facility.
- (3) No person shall engage in the practice of audiology or imply
 that he or she is engaged in the practice unless he or she holds a
 valid audiology license issued by the department as provided in this
 chapter and is an owner or is employed by an establishment. The
 establishment shall annually submit proof that all testing equipment
 that is required by the board to be calibrated has been properly
 calibrated.
- 33 Sec. 3. RCW 18.35.030 and 1983 c 39 s 3 are each amended to read 34 as follows:
- Any person who engages in ((the)) fitting and dispensing of hearing ((aids)) instruments shall provide to each person who enters into an agreement to purchase a hearing ((aid)) instrument a receipt at the time of the agreement containing the following information:

- 1 (1) The seller's name, signature, license number, address, and 2 phone number of his or her regular place of business;
- 3 (2) A description of the ((aid)) instrument furnished, including 4 make, model, circuit options, and the term "used" or "reconditioned" if applicable;
- (3) A disclosure of the cost of all services including but not 6 limited to the cost of testing and fitting, the actual cost of the hearing ((aid)) instrument furnished, the cost of ear molds if any, and 8 the terms of the sale. These costs, including the cost of ear molds, 9 shall be known as the total purchase price. The receipt shall also 10 contain a statement of the purchaser's recision rights under this 11 chapter and an acknowledgment that the purchaser has read and 12 understands these rights. Upon request, the purchaser shall also be 13 supplied with a signed and dated copy of any hearing evaluation 14 15 performed by the seller.
- (4) At the time of delivery of the hearing ((aid)) instrument, the purchaser shall also be furnished with the serial number of the hearing ((aid)) instrument supplied.
- 19 Sec. 4. RCW 18.35.040 and 1991 c 3 s 81 are each amended to read 20 as follows:
- (1) An applicant for ((license shall be at least eighteen years of age)) licensure as a fitter/dispenser must have the following minimum qualifications and shall pay a fee determined by the secretary as provided in RCW 43.70.250. An applicant shall ((not)) be issued a license under the provisions of this chapter ((unless)) if the applicant:
- 27 $((\frac{(1)}{(1)}))$ (a) (i) Satisfactorily completes the examination required by 28 this chapter; or
- ((\(\frac{(2)}{2}\))) (ii) Holds a current, unsuspended, unrevoked license or certificate from a state or jurisdiction with which the department has entered into a reciprocal agreement, and shows evidence satisfactory to the department that the applicant is licensed in good standing in the other jurisdiction; and
- 34 (b) From January 1, 1997, through December 31, 1999, has at least 35 six months of apprenticeship training that meets requirements 36 established by the board. The board may waive part or all of this 37 apprenticeship training in recognition of formal education in fitting 38 and dispensing of hearing instruments or in recognition of previous

- licensure in Washington or in another state, territory, or the District of Columbia;
- (c) For persons licensed after December 31, 1999, demonstrates proof of having earned a two-year associate's degree or a degree from an alternative educational program as defined by the board:
 - (d) Is at least twenty-one years of age; and

- 7 (e) Has not committed unprofessional conduct as specified by the uniform disciplinary act.
- The applicant must present proof of qualifications to the board in the manner and on forms prescribed by the board and proof of completion of a minimum of four clock hours of AIDS education and training per rules adopted by the board.
- (2) An applicant for a license as a speech-language pathologist or audiologist must have the following minimum qualifications:
- 15 (a) Has not committed unprofessional conduct as specified by the

 16 uniform disciplinary act:
- (b) Has a master's degree or the equivalent from a program at a board-approved institution of higher learning, which includes completion of a supervised clinical practicum experience as defined by rules adopted by the board; and
- 21 (c) Has completed postgraduate professional work experience 22 approved by the board.
- All qualified applicants must satisfactorily complete the speechlanguage pathology or audiology examination required by this chapter.
- The applicant must present proof of qualifications to the board in the manner and on forms prescribed by the board and proof of completion of a minimum of four clock hours of AIDS education and training per rules adopted by the board.
- 29 (3) An applicant for registration as a speech-language pathologist 30 assistant or audiologist assistant must have the following minimum 31 qualifications:
- 32 (a) Has not committed unprofessional conduct as specified by the 33 uniform disciplinary act;
- 34 (b) Is a graduate of an educational program that is approved by the 35 board as defined by rules adopted by the board; and
- 36 (c) Has appropriate clinical experience that has been approved by the board.
- The applicant must present proof of qualifications to the board in the manner and on forms prescribed by the board and proof of completion

- 1' of a minimum of four clock hours of AIDS education and training per 2 rules adopted by the board.
- Sec. 5. RCW 18.35.050 and 1993 c 313 s 2 are each amended to read 4 as follows:
- 5 Except as otherwise provided in this chapter an applicant for
- 6 license shall appear at a time and place and before such persons as the
- 7 department may designate to be examined by written ((and)) or practical
- 8 tests, or both. ((The department shall give an examination in May and
- 9 November of each year.)) Examinations shall be held within the state at
- 10 least twice a year. The examination shall be reviewed annually by the
- 11 board and the department, and revised as necessary. ((No-examination
- 12 of any established association may be used as the exclusive replacement
- 13 for the examination unless approved by the board.)) The examinations
- 14 shall include appropriate subject matter to ensure the competence of
- 15 the applicant. Nationally recognized examinations in the fields of
- 16 fitting and dispensing of hearing instruments, speech-language
- 17 pathology, and audiology may be used to determine if applicants are
- 18 qualified for licensure. An applicant who fails an examination may
- 19 apply for reexamination upon payment of a reexamination fee. The
- 20 reexamination fee shall be set by the secretary under RCW 43.70.250.
- 21 Sec. 6. RCW 18.35.060 and 1993 c 313 s 3 are each amended to read 22 as follows:
- 23 (1) The department shall issue a ((trainee license)) hearing
- 24 instrument fitting/dispensing permit to any applicant who has shown to
- 25 the satisfaction of the department that the applicant:
- 26 (a) ((The applicant)) Is at least ((eighteen)) twenty-one years of 27 age;
- 28 (b) If issued a ((traince license)) fitter/dispenser permit, would
- 29 be employed and directly supervised in the fitting and dispensing of
- 30 hearing ((aids)) instruments by a person licensed in good standing as
- 31 a ((fitter dispenser)) hearing instrument fitter/dispenser or
- 32 <u>audiologist</u> for at least ((one year)) <u>two years</u> unless otherwise
- 33 approved by the board; ((and))
- 34 (c) Has paid an application fee determined by the secretary as
- 35 provided in RCW 43.70.250, to the department;
- 36 (d) Has not committed unprofessional conduct as specified by the

37 uniform disciplinary act; and

- (e) Is a high school graduate or the equivalent.
- 1 The provisions of RCW 18.35.030, 18.35.110, and 18.35.120 shall 2 apply to any person issued a ((trainee license)) permit. Pursuant to 3 the provisions of this section, a person issued a ((trainee license)) 4 permit may engage in the fitting and dispensing of hearing ((aids)) 5 instruments without having first passed the hearing instrument 6 fitter/dispenser examination provided under this chapter. 7
- (2) The ((trained license)) fitter/dispenser permit shall contain 8 the names of the ((person)) employer and the licensed supervisor under 9 this chapter who ((is)) are employing and supervising the ((trainee)) 10 execute an those persons shall permit holder and ((that)) 11 acknowledgment of responsibility for all acts of the trainee in 12 connection with the fitting and dispensing of hearing ((aids)) 13 instruments. 14
- (3) A ((trainee)) fitter/dispenser permit holder may fit and 15 dispense hearing ((aids)) instruments, but only if the ((trainee)) 16 permit holder is under the direct supervision of a ((person)) hearing 17 instrument fitter/dispenser or audiologist licensed under this chapter 18 in a capacity other than as a ((trainee)) permit holder. Direct 19 supervision by a licensed ((fitter dispenser)) hearing instrument 20 fitter/dispenser or audiologist shall be required whenever the 21 ((traince)) permit holder is engaged in the fitting or dispensing of hearing ((aids)) instruments during the ((traince's first three months 22 23 of full time)) permit holder's employment. The board shall develop and 24 adopt guidelines on any additional supervision or training it deems 25 necessary. 26
 - (4) The <u>fitting and dispensing</u> trainee ((license)) <u>permit</u> shall expire one year from the date of its issuance except that on recommendation of the board the license may be reissued for one additional year only.
- (5) No person licensed under this chapter may assume 31 responsibility for more than ((two trainees)) one permit holder at any 32 one time((, except that the department may approve one additional 33 trainee if none of the trainees is within the initial ninety day period 34 of direct supervision and the licensee demonstrates to the department's 35 satisfaction that adequate supervision will be provided for all 36 trainces)).
- 37 (6) The department, upon approval by the board, shall issue an 38 interim permit authorizing an applicant for speech-language pathologist 39

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- 1' or audiologist licensure who meets the minimum qualifications stated in
- RCW 18.35.040 to practice under licensed supervision pending
- 3 notification of the results of the first licensure examination for
- 4 which the applicant is eligible.
- 5 (a) For purposes of this section, "supervision" means supervision
- 6 of a holder of an interim permit by a licensed speech-language
- 7 pathologist or audiologist. Supervision includes, but is not limited
- 8 to, consultation regarding evaluation, treatment plan, treatment
- 9 program, and progress of each assigned patient or client at appropriate
- 10 intervals and documentation by the licensed speech-language pathologist
- 11 or audiologist.
- 12 (b) If a speech-language pathologist or audiologist interim
- 13 permittee fails the examination, the permit expires upon notice to the
- 14 permittee and is not renewable except upon recommendation of the board.
- 15 Sec. 7. RCW 18.35.070 and 1973 1st ex.s. c 106 s 7 are each
- 16 amended to read as follows:
- 17 The <u>hearing instrument fitter/dispenser written</u> examination
- 18 provided in RCW 18.35.050 shall consist of:
- 19 (1) Tests of knowledge in the following areas as they pertain to
- 20 the fitting of hearing ((aids)) instruments:
- 21 (a) Basic physics of sound;
- 22 (b) The human hearing mechanism, including the science of hearing
- 23 and the causes and rehabilitation of abnormal hearing and hearing
- 24 disorders; and
- 25 (c) Structure and function of hearing ((aids)) instruments.
- 26 (2) Tests of ((proficiency)) <u>knowledge</u> in the following
- 27 ((techniques)) areas as they pertain to the fitting of hearing ((aids))
- 28 <u>instruments</u>:
- 29 (a) Pure tone audiometry, including air conduction testing and bone
- 30 conduction testing;
- 31 (b) Live voice or recorded voice speech audiometry, including
- 32 speech reception threshold testing and speech discrimination testing;
- 33 (c) Effective masking;
- 34 (d) Recording and evaluation of audiograms and speech audiometry to
- 35 determine hearing ((aid)) instrument candidacy;
- 36 (e) Selection and adaptation of hearing ((aids)) instruments and
- 37 testing of hearing ((aids)) instruments; and
- 38 (f) Taking ear mold impressions.

- (3) Evidence of knowledge regarding the medical and rehabilitation 1 facilities for children and adults that are available in the area 2 served. 3
- (4) Evidence of knowledge of grounds for revocation or suspension 4 of license under the provisions of this chapter. 5
 - (5) Any other tests as the department may by rule establish.

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NEW SECTION. Sec. 8. A new section is added to chapter 18.35 RCW 7 to read as follows: 8

- (1) Upon recommendation by the board, the secretary shall register as a speech-language pathologist assistant or an audiologist assistant applicants who successfully meet the requirements in RCW 18.35.040 and who provide to the secretary the name and license number of the supervising speech-language pathologist or audiologist. The secretary shall furnish registrations to registrants.
- (2) The board shall waive the requirement of RCW 18.35.040 and 15 shall register speech-language pathologist assistants and audiologist 16 assistants engaged in practice in this state on the effective date of 17 this section upon presentation of two sworn affidavits. One affidavit 18 made by the speech-language pathologist assistant or 19 audiologist assistant and contain information about educational 20 background and clinical experience. One affidavit must be made by 21 either the speech-language pathologist or audiologist who has 22 supervised the assistant and must contain information verifying the 23 assistant's work experience or by the speech-language pathologist or 24 audiologist who will be supervising the assistant, whichever is 25 applicable. Persons eligible for registration under this subsection 26 must apply for registration before July 1, 1996. 27
- RCW 18.35.080 and 1991 c 3 s 83 are each amended to read Sec. 9. 28 as follows: 29
- (1) The department shall license each qualified applicant, without 30 discrimination, who satisfactorily completes the required examination 31 for his or her profession and, upon payment of a fee determined by the 32 secretary as provided in RCW 43.70.250 to the department, shall issue 33 to the applicant a license. A person shall not knowingly make a false, 34
- material statement in an application for a license, registration, 35
- permit or for a renewal of a license or a permit. 36

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- If a ((person)) prospective hearing instrument fitter/dispenser does not apply for a license within three years of the successful completion of the license examination, reexamination is required for The license shall be effective until the licensee's next 4 licensure. birthday at which time it is subject to renewal. Subsequent renewal 5 dates shall coincide with the licensee's birthday. 6
 - (2) The board shall waive the examination and grant a speechlanguage pathology license to a person engaged in the profession of speech-language pathology in this state on the effective date of this section if the board determines that the person meets commonly accepted standards for the profession, as defined by rules adopted by the board. Persons eligible for licensure under this subsection must apply for a license before July 1, 1996.
- (3) The board shall waive the examination and grant an audiology 14 license to a person engaged in the profession of audiology in this 15 state on the effective date of this section if the board determines 16 that the person meets the commonly accepted standards for the 17 profession and has passed the hearing instrument fitter/dispenser 18 19 examination.
- (4) Persons engaged in the profession of audiology who meet the 20 commonly accepted standards for the profession and graduated from a 21 board-approved program prior to January 1, 1993, and who have not 22 passed the hearing instrument fitter/dispenser examination shall be 23 granted an audiology license (nondispensing) for a period of two years 24 25 during which time they must pass the hearing instrument fitter/dispenser examination to maintain their license. 26
- Sec. 10. RCW 18.35.085 and 1991 c 332 s 31 are each amended to 27 28 read as follows:
- An applicant holding a credential in another state, territory, or 29 the District of Columbia may be credentialed to practice in this state 30 without examination if the board determines that the other state's 31
- credentialing standards are substantially equivalent to the standards 32
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- in this state. The secretary shall furnish licenses to licensees. At
- the time of making application, the applicant shall pay to the state
- treasurer a fee determined by the secretary. 35

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Sec. 11. RCW 18.35.090 and 1991 c 3 s 84 are each amended to read 36 37 as follows:

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Each person who engages in ((the fitting and dispensing of hearing 1 aids)) practice under this chapter shall, as the department prescribes 2 by rule, pay to the department a fee established by the secretary under 3 RCW 43.70.250 for a renewal of the license, registration, or permit and 4 shall keep the license, registration, or permit conspicuously posted in 5 The license, registration, or the place of business at all times. 6 permit of any person who fails to renew his or her license ((prior to 7 the expiration date must pay a penalty fee in addition to the renewal 8 fee and satisfy the requirements)), registration, or permit within 9 thirty days of the date set by the secretary for renewal shall 10 automatically lapse. Within three years from the date of lapse and 11 upon recommendation of the board, the secretary may revive a lapsed 12 license upon payment of all past unpaid renewal fees and a penalty fee 13 to be determined by the secretary and satisfaction of any requirements, 14 which may include reexamination, that may be set forth by rule 15 promulgated by the secretary for reinstatement. The secretary may by 16 rule establish mandatory continuing education requirements and/or 17 continued competency standards to be met by licensees, registrants, or 18 permit holders as a condition for license, registration, or permit 19 renewal. 20

- 21 Sec. 12. RCW 18.35.095 and 1993 c 313 s 12 are each amended to 22 read as follows:
- (1) A ((person)) fitter/dispenser licensed under this chapter and 23 not actively ((fitting and dispensing hearing aids)) practicing may be 24 placed on inactive status by the department at the written request of 25 the licensee. The board shall define by rule the conditions for 26 inactive status licensure. In addition to the requirements of RCW 27 43.24.086, the licensing fee for a licensee on inactive status shall be 28 directly related to the costs of administering an inactive license by 29 the department. A ((person)) fitter/dispenser on inactive status may 30 be voluntarily placed on active status by notifying the department in 31 writing, paying the remainder of the licensing fee for the licensing 32 year, and complying with subsection (2) of this section. 33
- 34 (2) <u>Fitter/dispenser inactive licensees</u> applying for active licensure shall comply with the following: A licensee who has not fitted or dispensed hearing ((aids)) <u>instruments</u> for more than five years from the expiration of the licensee's full fee license shall retake the practical <u>and/or the written fitter/dispenser</u> examinations

required under this chapter ((and)), as determined by the board. The i fitter/dispenser inactive licensee shall have completed continuing 2 education requirements within the previous twelve-month period. 3 Persons who have been on inactive status from two to five years must have within the previous twelve months completed continuing education 5 requirements. Persons who have been on inactive status for one year or 6 less shall upon application be reinstated as active licensees. Persons 7 who have inactive status in this state but who are actively licensed 8 and in good standing in any other state shall not be required to meet 9 10 education requirements or to take the examinations, but must submit an affidavit attesting to their knowledge 11 of the current Washington Administrative Code rules and Revised Code of 12 Washington statutes pertaining to the fitting and dispensing of hearing 13 14 ((aids)) instruments.

(3) A speech-language pathologist or audiologist licensed or 15 registered under this chapter and not actively practicing either 16 speech-language pathology or audiology may be placed on inactive status 17 by the department at the written request of the licensee. The board shall define by rule the conditions for inactive status licensure. In addition to the requirements of RCW 43.24.086, the licensing fee for a licensee on inactive status shall be directly related to the cost of administering an inactive license by the department. A person on inactive status may be voluntarily placed on active status by notifying the department in writing, paying the remainder of the licensing fee for the licensing year, and complying with subsection (4) of this section.

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- (4) Speech-language pathologist or audiologist inactive licensees applying for active licensure shall comply with requirements set forth 28 by the board, which may include completion of continuing competency 29 requirements and taking an examination. Persons who have inactive 30 status in this state but who are actively licensed and in good standing 31 in another state are not required to meet continuing competency 32 requirements or to take the practical examinations. 33
- 34 Sec. 13. RCW 18.35.100 and 1983 c 39 s 8 are each amended to read as follows: 35
- 36 Every ((person who holds a license)) fitter/dispenser. audiologist, speech-language pathologist, audiologist assistant, 37 speech-language pathologist assistant, or permit holder, 38

- regulated under this chapter, shall notify the department in writing of
- the regular address of the place or places in the state of Washington
- where the person ((engages or intends to engage in the fitting and
- dispensing of hearing aids)) practices or intends to practice more than 4
- twenty business days and of any change thereof within ten days of such 5
- change. Failure to notify the department in writing shall be grounds 6
- for suspension or revocation of license, registration, or permit. 7
- (2) The department shall keep a record of the places of business of 8 persons who hold licenses, registrations, and permits. 9
- (3) Any notice required to be given by the department to a person 10
- who holds a license, registration, or permit may be given by mailing it 11
- to the address of the last ((place of business)) establishment of which 12
- the person has notified the department, except that notice to a 13
- licensee, registrant, or permit holder of proceedings to deny, suspend, 14
- or revoke the license shall be by certified or registered mail or by 15
- means authorized for service of process. 16
- Sec. 14. RCW 18.35.105 and 1989 c 198 s 6 are each amended to read 17
- as follows: 18
- Each licensee shall keep records of all services rendered for a 19
- ((period)) minimum of three years. These records shall contain the 20
- names and addresses of all persons to whom services were provided((7)). 21
- Hearing instrument fitter/dispensers, audiologists, and permit holders 22
- shall also record the date the hearing instrument warranty expires, a 23
- description of the services and the dates the services were provided,
- and copies of any contracts and receipts. All records, as required 25
- pursuant to this chapter or by rule, kept by licensees shall be owned 26
- by the establishment and shall remain with the establishment in the 27
- event the licensee changes employment. If a contract between the 28
- establishment and the licensee provides that the records are to remain 29
- with the licensee, copies of such records shall be provided to the 30
- establishment. 31
- Sec. 15. RCW 18.35.110 and 1993 c 313 s 4 are each amended to read 32
- 33 as follows:
- In addition to causes specified under RCW 18.130.170 34
- 18.130:180, any person licensed, holding a permit, or registered under 35
- this chapter may be subject to disciplinary action by the board for any 36
- of the following causes: 37

- (1) For unethical conduct in ((dealing in)) dispensing hearing ((aids)) instruments. Unethical conduct shall include, but not be limited to:
- 4 (a) Using or causing or promoting the use of, in any advertising 5 matter, promotional literature, testimonial, guarantee, warranty, 6 label, brand, insignia, or any other representation, however 7 disseminated or published, which is false, misleading or deceptive;
- 8 (b) Failing or refusing to honor or to perform as represented any 9 representation, promise, agreement, or warranty in connection with the 10 promotion, sale, dispensing, or fitting of the hearing ((aid)) 11 instrument;
- (c) Advertising a particular model, type, or kind of hearing ((aid)) instrument for sale which purchasers or prospective purchasers responding to the advertisement cannot purchase or are dissuaded from purchasing and where it is established that the purpose of the advertisement is to obtain prospects for the sale of a different model, type, or kind than that advertised;
 - (d) Falsifying hearing test or evaluation results;
- (e)(i) Whenever any of the following conditions are found or should 19 have been found to exist either from observations by the licensee or on 20 21 the basis of information furnished by the prospective hearing ((aid)) instrument user prior to fitting and dispensing a hearing ((aid)) 22 23 instrument to any such prospective hearing ((aid)) instrument user, failing to advise that prospective hearing ((aid)) instrument user in 24 writing that the user should first consult a licensed physician 25 specializing in diseases of the ear or if no such licensed physician is 26 available in the community then to any duly licensed physician: 27
- (A) Visible congenital or traumatic deformity of the ear, including perforation of the eardrum;
- 30 (B) History of, or active drainage from the ear within the previous 31 ninety days;
- (C) History of sudden or rapidly progressive hearing loss within the previous ninety days;
 - (D) Acute or chronic dizziness;

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- (E) Any unilateral hearing loss;
- (F) Significant air-bone gap when generally acceptable standards have been established as defined by the food and drug administration;
- 38 (G) Visible evidence of significant cerumen accumulation or a 39 foreign body in the ear canal;

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(H) Pain or discomfort in the ear; or

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- (I) Any other conditions that the board may by rule establish. 2 is a violation of this subsection for any licensee or that licensee's 3 employees and putative agents upon making such required referral for 4 medical opinion to in any manner whatsoever disparage or discourage a 5 prospective hearing ((aid)) instrument user from seeking such medical opinion prior to the fitting and dispensing of a hearing ((aid)) 7 instrument. No such referral for medical opinion need be made by any 8 hearing instrument fitter/dispenser or audiologist licensee or permit 9 holder in the instance of replacement only of a hearing ((aid)) 10 instrument which has been lost or damaged beyond repair within six 11 hearing instrument of The months of the date purchase. 12 fitter/dispenser or audiologist licensee or permit holder or the 13 . hearing instrument fitter/dispenser or audiologist licensee's or permit 14 holder's employees or putative agents shall obtain a signed statement 15 from the hearing ((aid)) instrument user documenting the waiver of 16 medical clearance and the waiver shall inform the prospective user that 17 signing the waiver is not in the user's best health interest: 18 PROVIDED, That the hearing instrument fitter/dispenser or audiologist 19 licensee or permit holder shall maintain a copy of either the 20 physician's statement showing that the prospective hearing ((aid)) 21 instrument user has had a medical evaluation within the previous six 22 months or the statement waiving medical evaluation, for a period of 23 three years after the purchaser's receipt of a hearing ((aid)) 24 Nothing in this section required to be performed by a 25 licensee or permit holder shall mean that the licensee is engaged in 26 the diagnosis of illness or the practice of medicine or any other 27 activity prohibited under the laws of this state; 28
- (ii) Fitting and dispensing a hearing ((aid)) instrument to any 29 person under eighteen years of age who has not been examined and 30 cleared for hearing ((aid)) instrument use within the previous six 31 months by a physician specializing in otolaryngology except in the case 32 of replacement instruments or except in the case of the parents or 33 guardian of such person refusing, for good cause, to seek medical 34 opinion: PROVIDED, That should the parents or guardian of such person 35 refuse, for good cause, to seek medical opinion, the hearing instrument 36 fitter/dispenser or audiologist licensee shall obtain from such parents 37 or guardian a certificate to that effect in a form as prescribed by the 38 39 department;

- (iii) Fitting and dispensing a hearing ((aid)) instrument to any person under eighteen years of age who has not been examined by an audiologist who holds at least a master's degree in audiology for recommendations during the previous six months, without first advising such person or his or her parents or guardian in writing that he or she should first consult an audiologist who holds at least a master's degree in audiology, except in cases of hearing ((aids)) instruments replaced within six months of their purchase;
- (f) Representing that the services or advice of a person licensed 9 to practice medicine and surgery under chapter 18.71 RCW or osteopathy 10 and surgery under chapter 18.57 RCW or of a clinical audiologist will 11 be used or made available in the selection, fitting, adjustment, 12 maintenance, or repair of hearing ((aids)) instruments when that is not 13 true, or using the word "doctor," "clinic," or other like words, 14 abbreviations, or symbols which tend to connote a medical or 15 osteopathic profession when such use is not accurate; 16
- 17 (g) Permitting another to use his or her license, permit, or 18 registration;
- (h) Stating or implying that the use of any hearing ((aid))
 instrument will restore normal hearing, preserve hearing, prevent or
 retard progression of a hearing impairment, or any other false,
 misleading, or medically or audiologically unsupportable claim
 regarding the efficiency of a hearing ((aid)) instrument;
- (i) Representing or implying that a hearing ((aid)) instrument is or will be "custom-made," "made to order," "prescription made," or in any other sense specially fabricated for an individual when that is not the case; or
- (j) Directly or indirectly offering, giving, permitting, or causing 28 to be given, money or anything of value to any person who advised 29 another in a professional capacity as an inducement to influence that 30 person, or to have that person influence others to purchase or contract 31 to purchase any product sold or offered for sale by the ((licensee)) 32 hearing instrument fitter/dispenser, audiologist, or permit holder, or . 33 to influence any person to refrain from dealing in the products of 34 35 competitors.
- 36 (2) Engaging in any unfair or deceptive practice or unfair method 37 of competition in trade within the meaning of RCW 19.86.020.
- 38 (3) If a person violates the provisions of this chapter, the 39 attorney general, prosecuting attorney, secretary, board, or a citizen

- of the state may maintain an action in the name of the state to enjoin
- the person from practicing or holding himself or herself out as a
- 3 practicing hearing instrument fitter/dispenser, speech-language
- 4 pathologist, or audiologist. The injunction does not relieve criminal
- 5 prosecution but the remedy by injunction is in addition to the
- 6 liability of the offender for criminal prosecution and the suspension
- 7 or revocation of his or her license.
- 8 (4) Aiding or abetting any violation of the rebating laws as stated
- 9 in chapter 19.68 RCW.
- NEW SECTION. Sec. 16. A new section is added to chapter 18.35 RCW to read as follows:
- 11 to read as follows:
 12 (1) A person who is not licensed with the secretary as a hearing
 13 instrument fitter/dispenser under the requirements of this chapter
- 14 shall not represent himself or herself as being so licensed and shall
- 15 not use in connection with his or her name the words "hearing
- 16 instrument fitter/dispenser, " "hearing instrument specialist," or
- 17 "hearing aid fitter/dispenser," or a variation, synonym, word, sign,
- 18 number, insignia, coinage, or whatever expresses, employs, or implies
- 19 these terms, names, or functions of a hearing instrument
- 20 fitter/dispenser.
- 21 (2) A person who is not licensed with the secretary as a speech-
- 22 language pathologist under the requirements of this chapter shall not
- 23 represent himself or herself as being so licensed and shall not use in
- 24 connection with his or her name the words including "speech
- 25 pathologist, " "language pathologist, " "speech-language pathologist, "
- 26 "language therapist," "speech correctionist," "language correctionist,"
- 27 "speech clinician," "language clinician," "voice pathologist,"
- 28 "logopedist," "communicologist," "aphasiologist," "communication
- 29 disorders specialist, " or "phoniatrist, " or a variation, synonym, word,
- 30 sign, number, insignia, coinage, or whatever expresses, employs, or
- 31 implies these terms, names, or functions as a speech-language
- 32 pathologist.
- 33 (3) A person who is not licensed with the secretary as an
- 34 audiologist under the requirements of this chapter shall not represent
- 35 himself or herself as being so licensed and shall not use in connection
- 36 with his or her name the words "audiologist," "hearing instrument
- 37 fitter/dispenser or audiologist, " "audiometrist, " "hearing therapist, "
- 38 "hearing clinician," "hearing aid audiologist," "educational

- 1 audiologist, or "auditory integration specialist," or a variation, 2 synonym, letter, word, sign, number, insignia, coinage, or whatever 3 expresses, employs, or implies these terms, names, or functions of an 4 audiologist.
- (4) A person who does not hold a permit issued by the secretary as 5 a fitter/dispenser under the requirements of this chapter shall not 6 represent himself or herself as being so licensed and shall not use in 7 connection with his or her name the words "hearing instrument 8 fitter/dispenser, " or "hearing aid fitter/dispenser," or a variation, 9 10 synonym, word, sign, number, insignia, coinage, or whatever expresses, employs, or these terms, names, or 11 implies functions fitter/dispenser permit holder. 12
- (5) A person who is not registered as a speech-language pathologist assistant or an audiologist assistant may not use any term, including those specified in subsections (1) and (2) of this section, to represent that he or she is registered to undertake the duties of such assistants.
- (6) No person may practice hearing instrument fitting/dispensing, speech-language pathology, or audiology without first having a valid license and using the state-approved title.
- 21 (7) Nothing in this chapter prohibits a person licensed in this 22 state under another act from engaging in the practice for which he or 23 she is licensed.
- 24 Sec. 17. RCW 18.35.120 and 1983 c 39 s 10 are each amended to read 25 as follows:
- A licensee, registrant, or permit holder under this chapter may 27 also be subject to disciplinary action if the licensee, registrant, or 28 permit holder:
- (1) Is found guilty in any court of any crime involving forgery, 30 embezzlement, obtaining money under false pretenses, larceny, 31 extortion, or conspiracy to defraud and ten years have not elapsed 32 since the date of the conviction; or
- (2) Has a judgment entered against him or her in any civil action involving forgery, embezzlement, obtaining money under false pretenses, larceny, extortion, or conspiracy to defraud and five years have not elapsed since the date of the entry of the final judgment in the action, but a license shall not be issued unless the judgment debt has been discharged; or

- 1 (3) Has a judgment entered against him or her under chapter 19.86
- 2 RCW and two years have not elapsed since the entry of the final
- 3 judgment; but a license shall not be issued unless there has been full
- 4 compliance with the terms of such judgment, if any. The judgment shall
- 5 not be grounds for denial, suspension, nonrenewal, or revocation of a
- 6 license unless the judgment arises out of and is based on acts of the
- 7 applicant, licensee, or employee of the licensee; or
- 8 (4) Violates any section of RCW 18.130.180 of the uniform
- 9 disciplinary act.
- 10 Sec. 18. RCW 18.35.140 and 1993 c 313 s 5 are each amended to read
- 11 as follows:
- The powers and duties of the department, in addition to the powers
- 13 and duties provided under other sections of this chapter, are as
- 14 follows:
- 15 (1) To provide facilities necessary to carry out the examination of
- 16 applicants for license.
- 17 (2) To authorize all disbursements necessary to carry out the
- 18 provisions of this chapter.
- 19 (3) To require the periodic examination of ((the audiometric))
- 20 testing equipment, as defined by the board, and to carry out the
- 21 periodic inspection of facilities of persons who ((deal in hearing
- 22 aids)) are licensed under this chapter, as reasonably required within
- 23 the discretion of the department.
- 24 (4) To appoint advisory committees.
- 25 (5) To keep a record of proceedings under this chapter and a
- 26 register of all persons licensed registered, or holding permits under
- 27 this chapter. The register shall show the name of every living
- 28 licensee or permit holder for hearing instrument fitting/dispensing,
- 29 every living licensed speech-language pathologist, every living
- 30 licensed audiologist, every registered speech-language pathologist
- 31 assistant and audiologist assistant, with his or her last known place
- 32 of residence and the date and number of his or her license or
- 33 registration.
- 34 Sec. 19. RCW 18.35.150 and 1993 c 313 s 6 are each amended to read
- 35 as follows:
- 36 (1) There is created hereby the board ((on fitting and dispensing
- 37 of hearing aids)) of hearing and speech to govern the three separate

- professions: Hearing instrument fitting/dispensing, audiology, and speech-language pathology. The board shall consist of seven members to be appointed by the governor. In making appointments to the board the governor shall consider the need for geographic, ethnic, and cultural diversity.
- 6 (2) Members of the board shall be residents of this state. members)) One member shall represent the public and shall have an 7 interest in the rights of consumers of health services, and shall not 8 be or have been a member of, or married to a member of, another 9 licensing board, a licensee of a health occupation board, an employee 10 of a health facility, nor derive his or her primary livelihood from the 11 provision of health services at any level of responsibility. 12 Two members shall be persons ((experienced in the fitting of hearing aids)) 13 who ((shall hold-valid-licenses)) are licensed under this chapter ((and 14 who)) _ do not have a master's level college degree in audiology, have 15 at least five years of experience in the practice of fitting and 16 17 dispensing, and must be actively engaged in fitting and dispensing within two years of appointment. Two members of the board shall be 18 audiologists licensed under this chapter who have at least five years 19 of experience in the practice of audiology and must be actively engaged 20 in practice within two years of appointment. Two members of the board 21 shall be speech-language pathologists licensed under this chapter who 22 have at least five years of experience in the practice of speech-23 language pathology and must be actively engaged in practice within two 24 years of appointment. One advisory nonvoting member shall be a medical 25 or osteopathic physician specializing in diseases of the ear. ((Two 26 27 members must be experienced in the fitting of hearing aids, must be 28 licensed under this chapter, and shall have received at a minimum a 29 masters level college degree in audiology.))
- (3) The term of office of a member is three years. Of the initial 30. 31 appointments, one hearing instrument fitter/dispenser, one speechlanguage pathologist, and one audiologist shall be appointed for a term 32 of two years, and one hearing instrument fitter/dispenser, one speech-33 34 language pathologist, one audiologist, and one consumer shall be 35 appointed for a term of three years. Thereafter, all appointments shall be made for expired terms. No member shall be appointed to serve 36 37 more than two consecutive terms. A member shall continue to serve until a successor has been appointed. The governor shall either 38 reappoint the member or appoint a successor to assume the member's 39

- duties at the expiration of his or her predecessor's term. A vacancy in the office of a member shall be filled by appointment for the 3 unexpired term.
- (4) ((The chair of the board shall be elected from the membership 4 of the board at the beginning of each year.)) The chair shall rotate 5 annually among the fitter/dispensers, speech-language pathologists, 6 audiologists, and public members serving on the board. In the absence 7 of the chair, the board shall appoint an interim chair. In event of a 8 tie vote, the issue shall be brought to a second vote and the chair 9 shall refrain from voting: 10
- (5) The board shall meet at least once each year, at a place, day 11 and hour determined by the board, unless otherwise directed by a 12 majority of board members. The board shall also meet at such other 13 times and places as are requested by the department or by three members 14 15 the board. A quorum is a majority of the board. A fitter/dispenser, speech-language pathologist, and audiologist must be 16 represented. Meetings of the board shall be open and public, except 17 the board may hold executive sessions to the extent permitted by 18 19 chapter 42.30 RCW.
- (6) Members of the board shall be compensated in accordance with 20 -RCW 43.03.240 and shall be reimbursed for their travel expenses in 21 22 accordance with RCW 43.03.050 and 43.03.060.
- 23 RCW 18.35.161 and 1993 c 313 s 7 are each amended to read 24 as follows:
 - The board shall have the following powers and duties:
 - (1) To establish by rule such minimum standards and procedures in the fitting and dispensing of hearing ((aids)) instruments as deemed appropriate and in the public interest;
- 29 (2) To develop guidelines on the training and supervision of ((trainces)) hearing instrument fitter/dispenser permit holders and to 30 establish requirements regarding the extent of apprenticeship training 31 and certification to the department;
 - (3) To adopt any other rules necessary to implement this chapter and which are not inconsistent with it;
 - (4)To develop, approve, and administer ((all-licensing examinations required by this chapter)) or supervise the administration of licensing examinations to applicants for licensure or registration under this chapter; ((and))

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- 1. (5) To require a licensee, registrant, or permit holder to make restitution to any individual injured by a violation of this chapter or chapter 18.130 RCW, the uniform disciplinary act. The authority to require restitution does not limit the board's authority to take other action deemed appropriate and provided for in this chapter or chapter 18.130 RCW;
- 7 (6) To pass upon the qualifications of applicants for licensure, 8 registration, or permits and to certify to the secretary;
- 9 (7) To recommend requirements for continuing education and 10 continuing competency requirements as a prerequisite to renewing a 11 license or registration under this chapter;
- 12 (8) To keep an official record of all its proceedings. The record
 13 is evidence of all proceedings of the board that are set forth in this
 14 record:
- (9) To establish by rule standards for duties, roles, and responsibilities of assistants to speech-language pathologists and audiologists, including but not limited to the ratio of speech-language pathologists and audiologists to supervised assistants and the frequency, duration, and documentation of supervision;
- 20 (10) To establish by rule minimum standards for examination for 21 speech-language pathologist assistants and audiologist assistants;
- 22 (11) To establish by rule the quidelines for inactive status of 23 speech-language pathologists and audiologist assistants;
- (12) To adopt rules, if the board finds it appropriate, in response to questions put to it by professional health associations, hearing instrument fitter/dispensers or audiologists, speech-language pathologist assistants, audiologist
- 28 assistants, permit holders, and consumers in this state; and
- 29 (13) To adopt rules relating to standards of care relating to 30 hearing instrument fitter/dispensers or audiologists, including the
- 31 <u>dispensing of hearing instruments</u>, and relating to speech-language 32 <u>pathologists</u>, including dispensing of communication devices.
- NEW SECTION. Sec. 21. A new section is added to chapter 18.35 RCW to read as follows:
- Violation of the standards adopted by rule under RCW 18.35.161 is unprofessional conduct under this chapter and chapter 18.130 RCW.

- 1 Sec. 22. RCW 18.35.170 and 1993 c 313 s 8 are each amended to read 2 as follows:
- A member of the board ((on fitting and dispensing of hearing aids))
- 4 of hearing and speech shall not be permitted to take the examination
- 5 provided under this chapter ((unless he or she has first satisfied the
- 6 department that adequate precautions have been taken to assure that he
- 7 or she does not and will not have any knowledge, not available to the
- 8 members of the public at large, as to the contents of the
- 9 examination)).
- 10 Sec. 23. RCW 18.35.172 and 1987 c 150 s 21 are each amended to
- 11 read as follows:
- The uniform disciplinary act, chapter 18.130 RCW, governs
- 13 unlicensed and unrequlated practice, the issuance and denial of
- 14 licenses, registrations, and permits, and the discipline of licensees,
- 15 registrants, and permit holders under this chapter.
- 16 Sec. 24. RCW 18.35.175 and 1983 c 39 s 21 are each amended to read
- 17 as follows:
- 18 It is unlawful to ((sell)) fit or dispense a hearing ((aid))
- 19 instrument to a resident of this state if the attempted sale or
- 20 purchase is offered or made by telephone or mail order and there is no
- 21 face-to-face contact to test or otherwise determine the needs of the
- 22 prospective purchaser. This section does not apply to the sale of
- 23 hearing ((aids)) instruments by wholesalers to licensees under this
- 24 chapter.
- 25 Sec. 25. RCW 18.35.180 and 1973 1st ex.s. c 106 s 18 are each
- 26 amended to read as follows:
- 27 Acts and practices in the course of trade in the promoting,
- 28 advertising, selling, fitting, and dispensing of hearing ((aids))
- 29 <u>instruments</u> shall be subject to the provisions of chapter 19.86 RCW
- 30 (Consumer Protection Act) and RCW 9.04.050 (False Advertising Act) and --
- 31 any violation of the provisions of this chapter shall constitute
- 32 violation of RCW 19.86.020.
- 33 Sec. 26. RCW 18.35.185 and 1993 c 313 s 9 are each amended to read
- 34 as follows:

- 1 (1) In addition to any other rights and remedies a purchaser may
 2 have, the purchaser of a hearing ((aid)) instrument shall have the
 3 right to rescind the transaction for other than the hearing instrument
 4 fitter/dispenser or audiologist licensee's or permit holder's breach
 5 if:
- (a) The purchaser, for reasonable cause, returns the hearing 6 ((aid)) instrument or holds it at the ((licensee's)) hearing instrument 7 fitter/dispenser or audiologist's or permit holder's disposal, if the 8 hearing ((aid)) instrument is in its original condition less normal 9 wear and tear. "Reasonable cause" shall be defined by the board but 10 shall not include a mere change of mind on the part of the purchaser or 11 a change of mind related to cosmetic concerns of the purchaser about 12 wearing a hearing ((aid)) instrument; and 13
- (b) The purchaser sends notice of the cancellation by certified 14 mail, return receipt requested, to the establishment employing the 15 hearing instrument fitter/dispenser or audiologist licensee or permit 16 holder at the time the hearing ((aid)) instrument was originally 17 purchased, and the notice is posted not later than thirty days 18 following the date of delivery, but the purchaser and the hearing 19 instrument fitter/dispenser or audiologist licensee or permit holder 20 may extend the deadline for posting of the notice of rescission by 21 mutual, written agreement. In the event the hearing ((aid-is-in-the 22 possession of the licensee or the licensee's representative)) 23 instrument develops a problem which qualifies as a reasonable cause for 24 recision or which prevents the purchaser from evaluating the hearing 25 instrument, and the purchaser notifies the establishment employing the 26 hearing instrument fitter/dispenser or audiologist licensee or permit holder of the problem during the thirty days following the date of 28 delivery and documents such notification, the deadline for posting the 29 notice of rescission shall be extended by an equal number of days 30 ((that the aid is in the possession of the licensee or the licensee's 31 representative)) as those between the date of the notification of the 32 33 problem to the date of its resolution. Where the hearing ((aid)) instrument is returned to the hearing instrument fitter/dispenser or 34 audiologist licensee or permit holder for any inspection for 35 modification or repair, and the hearing instrument fitter/dispenser or 36 audiologist licensee or permit holder has notified the purchaser that 37 the hearing ((aid)) instrument is available for redelivery, and where 38 the purchaser has not responded by either taking possession of the 39

- hearing ((aid)) instrument or instructing the hearing instrument fitter/dispenser or audiologist licensee or permit holder to forward it to the purchaser, then the deadline for giving notice of the recision shall ((begin)) extend no more than seven working days after this notice of availability.
- (2) If the transaction is rescinded under this section or as 6 7 otherwise provided by law and the hearing ((aid)) instrument is returned to the hearing instrument fitter/dispenser or audiologist 8 licensee or permit holder, the hearing instrument fitter/dispenser or 9 audiologist licensee or permit holder shall refund to the purchaser any 10 payments or deposits for that hearing ((aid)) instrument. However, the 11 hearing instrument fitter/dispenser or audiologist licensee or permit 12 holder may retain, for each hearing ((aid, fifteen percent of the total 13 purchase price or one hundred dollars, whichever is less)) instrument, 14 an amount to be determined by the board. The hearing instrument 15 fitter/dispenser or audiologist licensee or permit holder shall also 16 return any goods traded in contemplation of the sale, less any costs 17 incurred by the hearing instrument fitter/dispenser or audiologist 18 licensee or permit holder in making those goods ready for resale. The .19 refund shall be made within ten business days after the rescission. 20 The buyer shall incur no additional liability for such rescission. 21
- 22 (3) For the purposes of this section, the purchaser shall have 23 recourse against the bond held by the establishment entering into a 24 purchase agreement with the buyer, as provided by RCW 18.35.240.
- 25 Sec. 27. RCW 18.35.190 and 1989 c 198 s 8 are each amended to read 26 as follows:
- In addition to remedies otherwise provided by law, in any action 27 brought by or on behalf of a person required to be licensed or 28 registered or hold a permit hereunder, or by any assignee or transferee 29 ((thereof, arising out of the business of fitting and dispensing of 30 hearing aids)), it shall be necessary to allege and prove that the 31 licensee, registrant, or permit holder at the time of the transaction. 32 held a valid license, registration, or permit as required by this 33 chapter, and that such license, registration, or permit has not been 34 suspended or revoked pursuant to RCW 18.35.110, 18.35.120, or 35 36 18.130.160.

- Sec. 28. RCW 18.35.195 and 1983 c 39 s 22 are each amended to read as follows:
- 3 (1) This chapter shall not apply to military or federal <u>covernment</u>
 4 employees((, nor shall it apply to)).
- 5 (2) This chapter does not prohibit or regulate:
- (a) Fitting or dispensing by students enrolled in an accredited program who are supervised by a licensed hearing ((aid)) instrument fitter/dispenser under the provisions of this chapter;
- 9 (b) The practice of speech-language pathology or audiology by
 10 students who are supervised and enrolled in approved institutions of
 11 higher learning as may be incidental to their course of study so long
 12 as such activities do not go beyond the scope of practice defined by
 13 this chapter; and
- 14 (c) Hearing instrument fitter/dispensers, speech-language
 15 pathologists, or audiologists of other states, territories, or
 16 countries, or the District of Columbia while appearing as clinicians of
 17 bona fide educational seminars sponsored by speech-language pathology,
 18 audiology, medical, or other healing art professional associations so
 19 long as such activities do not go beyond the scope of practice defined
 20 by this chapter.
- 21 Sec. 29. RCW 18.35.205 and 1983 c 39 s 24 are each amended to read 22 as follows:
- as follows: 22 The legislature finds that the public health, safety, and welfare 23 24 would best be protected by uniform regulation of hearing ((aid fitter 25 dispensers)) instrument fitter/dispensers, speech-language pathologists, audiologists, permit holders, and respective assistants 26 27 throughout the state. Therefore, the provisions of this chapter 28 relating to the licensing of hearing ((aid fitter dispensers and 29 instrument fitter/dispensers, speech-language hearing --aid)) pathologists, and audiologists, registration of speech-language 30 pathologist assistants and audiologist assistants, and regulation of 31 32 permit holders and their respective establishments is exclusive. political subdivision of the state of Washington within whose 33 34 jurisdiction a hearing ((aid)) instrument fitter/dispenser, audiologist, 35 or speech-language pathologist establishment is located may require any 36 registrations, bonds, licenses, or permits of the establishment or its 37 employees or charge any fee for the same or similar purposes:

PROVIDED, HOWEVER, That nothing herein shall limit or abridge the

- authority of any political subdivision to levy and collect a general
- and nondiscriminatory license fee levied on all businesses, or to levy
- a tax based upon the gross business conducted by any firm within the
- political subdivision.
- Sec. 30. RCW 18.35.230 and 1989 c 198 s 9 are each amended to read 5 as follows:
- (1) Each licensee registrant, or permit holder shall name a 7 registered agent to accept service of process for any violation of this 8 chapter or rule adopted under this chapter. 9
- (2) The registered agent may be released at the expiration of one 10 year after the license, registration, or permit issued under this 11 chapter has expired or been revoked. 12
- (3) Failure to name a registered agent for service of process for 13 violations of this chapter or rules adopted under this chapter may be 14 grounds for disciplinary action. 15
- RCW 18.35.240 and 1993 c 313 s 11 are each amended to Sec. 31. 16 17 read as follows:
- (1) Every establishment engaged in the fitting and dispensing of 18 hearing ((aids)) instruments shall file with the department a surety 19 bond in the sum of ten thousand dollars, running to the state of 20 Washington, for the benefit of any person injured or damaged as a 21 result of any violation by the establishment's employees or agents of 22 any of the provisions of this chapter or rules adopted by the 23 24 secretary.
- (2) In lieu of the surety bond required by this section, the 25 establishment may file with the department a cash deposit or other 26 negotiable security acceptable to the department. All obligations and 27 remedies relating to surety bonds shall apply to deposits and security 28 filed in lieu of surety bonds. 29
- (3) If a cash deposit is filed, the department shall deposit the 30 funds with the state treasurer. The cash or other negotiable security 31 deposited with the department shall be returned to the depositor one 32 year after the establishment has discontinued the fitting and 33 dispensing of hearing ((aids)) instruments if no legal action has been 34 instituted against the establishment, its agents or employees, or the 35 cash deposit or other security. The establishment owners shall notify 36 the department if the establishment is sold, changes names, or has 37

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- 1- discontinued the fitting and dispensing of hearing ((aids)) instruments 2 in order that the cash deposit or other security may be released at the 3 end of one year from that date.
- (4) A surety may file with the department notice of withdrawal of the bond of the establishment. Upon filing a new bond, or upon the expiration of sixty days after the filing of notice of withdrawal by the surety, the liability of the former surety for all future acts of the establishment terminates.
- 9 (5) Upon the filing with the department notice by a surety of 10 withdrawal of the surety on the bond of an establishment or upon the 11 cancellation by the department of the bond of a surety under this 12 section, the department shall immediately give notice to the 13 establishment by certified or registered mail with return receipt 14 requested addressed to the establishment's last place of business as 15 filed with the department.
- 16 (6) The department shall immediately cancel the bond given by a 17 surety company upon being advised that the surety company's license to 18 transact business in this state has been revoked.
- (7) Each invoice for the purchase of a hearing ((aid)) instrument provided to a customer must clearly display on the first page the bond number of the establishment or the licensee ((selling)) or permit holder fitting/dispensing the hearing ((aid)) instrument.
- 23 Sec. 32. RCW 18.35.250 and 1991 c 3 s 86 are each amended to read 24 as follows:
- (1) In addition to any other legal remedies, an action may be 25 brought in any court of competent jurisdiction upon the bond, cash 26 deposit, or security in lieu of a surety bond required by this chapter, 27 by any person having a claim against a licensee or permit holder, 28 agent, or establishment for any violation of this chapter or any rule 29 adopted under this chapter. The aggregate liability of the surety to 30 all claimants shall in no event exceed the sum of the bond. 31 shall be satisfied in the order of judgment rendered. 32
- 33 (2) An action upon the bond shall be commenced by serving and 34 filing the complaint within one year from the date of the cancellation 35 of the bond. An action upon a cash deposit or other security shall be 36 commenced by serving and filing the complaint within one year from the 37 date of notification to the department of the change in ownership of 38 the establishment or the discontinuation of the fitting and dispensing

- of hearing ((aids)) instruments by that establishment. Two copies of the complaint shall be served by registered or certified mail, return receipt requested, upon the department at the time the suit is started. The service constitutes service on the surety. The secretary shall transmit one copy of the complaint to the surety within five business days after the copy has been received.
- (3) The secretary shall maintain a record, available for public 7 inspection, of all suits commenced under this chapter under surety bonds, or the cash or other security deposited in lieu of the surety bond. In the event that any final judgment impairs the liability of 10 the surety upon a bond so furnished or the amount of the deposit so 11 that there is not in effect a bond undertaking or deposit in the full 12 amount prescribed in this section, the department shall suspend the 13 license until the bond undertaking or deposit in the required amount. 14 unimpaired by unsatisfied judgment claims, has been furnished. 15
- 16 (4) If a judgment is entered against the deposit or security 17 required under this chapter, the department shall, upon receipt of a 18 certified copy of a final judgment, pay the judgment from the amount of 19 the deposit or security.
- NEW SECTION. Sec. 33. If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected.

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